

# Part 6A

## Management Structure

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## 1. The Council's staff

The council has people working for it (called officers) to give advice, implement decisions and manage the day-to-day delivery of its services. A protocol governs the relationships between officers and councillors. This protocol, together with a Code of Conduct for Employees is set out in Part 4C of this constitution. Standing Orders dealing with the employment of officers are set out in Part 3H of this constitution.

Some officers have specific roles to help the council act within the law and use its resources wisely:

**Chief Executive** is the Head of Paid Service who leads the council's staff and advises on policies, staffing, service delivery and the effective use of resources.

**Chief Officer for Finance and Performance** is the council's Chief Financial Officer who advises on the effective management of the council's finances in accordance with appropriate standards and conduct.

**Chief Officer for Legal and Governance** is the Monitoring Officer, who advises on issues relating to the law, the constitution and the Code of Conduct.

## 2. Management structure

The council is organised in the following way:

The Chief Executive, the Deputy Chief Executive and eight chief officers form the council's Leadership Team responsible for the strategic management of the council.

Each chief officer has responsibility for the operational management of the council, managing a team which delivers a range of council services.

The Chief Executive chairs regular meetings of Leadership Team to discuss strategy, major projects, resources and forward planning.

### Chief Executive

- **Deputy Chief Executive**
  - Chief Officer for Communities and Homes
  - Chief Officer for Digital and Communications
  - Chief Officer for Finance and Performance
  - Chief Officer for Growth and Investment
  - Chief Officer for Legal and Governance
  - Chief Officer for Leisure and Wellbeing
  - Chief Officer for Operations and Traded Services
  - Chief Officer for Regulation and Safety