

RUGBY BOROUGH COUNCIL
EQUALITY IMPACT ASSESSMENTS (EqIAs) SCHEDULE 2021 - 24

SERVICE AREA	TITLE OF POLICY/ PROCEDURE/ PROCESS - EQUALITY IMPACT ASSESSMENT (EqIA)	COMPLETING RESPONSIBLE OFFICER	DATE OF ASSESSMENT	DATE OF LAST REVIEW	NEXT REVIEW DATE
DIGITAL, COMMUNICATIONS & CUSTOMER SERVICES - MIKE CONNELL					
Communications	Communications and Engagement Strategy	Matthew Deaves	28/09/2022		31/03/2024
Digital Services	IT & DS Strategy	Stuart Mewes	17/06/2022		31/03/2024
Customer Services	Customer Access Strategy	Mike Connell	17/06/2022		31/03/2024
COMMUNITIES & HOMES - MICHELLE DICKSON					
Asset Maintenance	Legionella Policy	Jason Husain	22/03/2022		21/03/2024
Asset Maintenance	Fire Policy	Jason Husain	22/03/2022		21/03/2024
Community Projects	VCS Review	Mary Jane Gunn	10/11/2022		09/11/2023
Housing and Benefits Advice Team	Council Tax Reduction Scheme	Michelle Dickson	02/11/2022		01/11/2023
Community Projects	Housing Strategy 2022-24	Craig Oakley	02/02/2022		01/02/2024
Housing Services	HEART - contract extension	Michelle Dickson	16/03/2023		15/03/2028
REGULATON & SAFETY - DAVID BURROWS					
Regulation & Safety	Public Spaces Protection Orders - Gating	David Burrows	25/06/2020		24/06/2023

Regulation & Safety	Public safety protection orders	Henry Biddington	28/02/2022		27/02/2023
Licensing	Car Park cashless payments system	Zulfeqar Rahman	05/05/2022		04/05/2024
Licensing	Taxi Licensing Fees 2022	Zulfeqar Rahman	30/05/2022		29/05/2025
Regulation & Safety	Stray Dog Policy	Henry Biddington	06/09/2022		N/A
Regulation & Safety	Safer Streets Grant funding	Henry Biddington	21/10/2022		N/A
OPERATIONS & TRADED SERVICES - CLAIRE PRESTON					
Street Scene	Litter in Rugby	Dan Green	18/03/2021		18/03/2022
Operations & Traded Services	Garden Waste	Chris Green	08/09/2022		08/03/2023
Operations & Traded Services	Trade Waste	Chris Green	04/10/2022		01/10/2023
LEISURE AND WELLBEING - TOM KITTENDORF					
Leisure & Wellbeing	Staffing restructure	Tom Kittendorf	07/07/2022		N/A
Sports & Recreation	QDJC Capital Programme, soft play & LED lighting	Tom Kittendorf	01/09/2022		N/A
GROWTH & INVESTMENT - NICOLA SMITH					
Planning	Planning Enforcement Plan	Richard Holt	19/10/2022		18/10/2025
Development Strategy	Statement of Community Involvement	Richard Holt	08/02/2019		07/02/2022
Development Strategy	RBC Local Plan 2011-31	Neil Holly	22/05/2019		21/05/2024
Development Strategy	Air Quality Supplementary Planning Document	Peter Heath	17/02/2021		17/02/2022
Development Strategy	South West Rugby Supplementary Planning Document	Neil Holly	29/04/2021		29/04/2022
Development Strategy	Local Development Scheme	Richard Holt	11/04/2022		11/04/2023

Development Strategy	Brinklow Neighbourhood Plan	Martin Needham	13/01/2022	23/08/2022	22/08/2023
Development Strategy	Town centre - Additional Works	David Collins	03/03/2022		N/A
Development Strategy	Community Infrastructure Levy	Peter Heath	16/06/2022		15/06/2023
Development Strategy	Climate Change SPD	Martin Needham	27/08/2022		28/02/2023
Development Strategy	Gypsy & Traveller DPD	Peter Heath	30/08/2022		29/08/2023
Major Projects / Economic Development	Creation of post	Nicola Smith	26/08/2022		N/A
Development Planning	Monks Kirby Neighbourhood Development Plan	Martin Needham	23/09/2022		22/09/2023
Major Projects / Economic Development	Staffing resources	Nicola Smith	09/07/2022		N/A
Economic Development	UKSPF Y1	Helen Nightingale	27/10/2022		N/A
Economic Development	Rugby Town Regeneration Strategy	Helen Nightingale	17/11/2022		30/01/2025
TRANSFORMATION / CHANGE UNIT - MANNIE KETLEY					
Corporate Property	Restructure	David Collins	04/02/2022		N/A
Corporate Property	Assessment Management Strategy 18 - 23	David Collins	26/02/2018		25/02/2023
Corporate Property	Estates & Project Officer roles	David Collins	05/09/2022		N/A
HUMAN RESOURCES - JUDITH HICKS					
Human Resources	Transitioning at Work Policy	Minakshee Patel	18/05/2020		17/05/2023
Human Resources	Managing Absence Policy	Judith Hicks	06/12/2018	24/03/2021	24/03/2024
Human Resources	Agile Working Policy	Amanda Service	01/07/2020		30/06/2023
FINANCE & PERFORMANCE - JON ILLINGWORTH					

Finance	Medium Term Financial Strategy 18 -23	Jon Illingworth	22/03/2018		31/03/2023
Performance	Transformation Strategy	Chris Green	10/08/2021		10/08/2023
Finance	HRA Rent setting 22/23	Jon Illingworth	24/01/2022		N/A
Finance	Council Tax determination 23/24	Jon Illingworth	12/02/2023		N/A
LEGAL & GOVERNANCE - AFTAB RAZZAQ					
Democratic Services	Return to Council Chamber	Aftab Razzaq	15/11/2021		N/A