



FORWARD PLAN

AUGUST - NOVEMBER 2025

AUGUST 2025

1. GROWTH AND INVESTMENT, DIGITAL AND COMMUNICATIONS PORTFOLIO

Nicola Smith, Chief Officer for Growth and Investment, nicola.smith@rugby.gov.uk

Thomas Griffiths, Chief Officer for Digital and Communications, thomas.griffiths@rugby.gov.uk

No decisions to be taken.

2. PARTNERSHIPS AND WELLBEING PORTFOLIO

Leisure and Wellbeing - Tom Kittendorf, Chief Officer for Leisure and Wellbeing, tom.kittendorf@rugby.gov.uk

Equality and Diversity - Tom Kittendorf, Chief Officer for Leisure and Wellbeing, tom.kittendorf@rugby.gov.uk

Human Resources - Dan Green, Acting Chief Executive, dan.green@rugby.gov.uk

No decisions to be taken.

3. COMMUNITIES AND HOMES, REGULATION AND SAFETY PORTFOLIO

Michelle Dickson, Chief Officer for Communities and Homes, michelle.dickson@rugby.gov.uk

David Burrows, Chief Officer for Regulation and Safety, david.burrows@rugby.gov.uk

No decisions to be taken.

4. FINANCE AND PERFORMANCE, LEGAL AND GOVERNANCE PORTFOLIO

Jon Illingworth, Chief Officer for Finance and Performance, jon.illingworth@rugby.gov.uk

Dan Green, Acting Chief Executive, dan.green@rugby.gov.uk

No decisions to be taken.

5. ORGANISATIONAL CHANGE PORTFOLIO

Dan Green, Acting Chief Executive, dan.green@rugby.gov.uk

No decisions to be taken.

6. OPERATIONS AND TRADED SERVICES PORTFOLIO

Operations and Traded Services - Claire Owen, Chief Officer for Operations and Traded Services, claire.owen@rugby.gov.uk
Climate Change - Dan Green, Acting Chief Executive, dan.green@rugby.gov.uk

No decisions to be taken.

SEPTEMBER 2025

1. GROWTH AND INVESTMENT, DIGITAL AND COMMUNICATIONS PORTFOLIO

Nicola Smith, Chief Officer for Growth and Investment, nicola.smith@rugby.gov.uk

Thomas Griffiths, Chief Officer for Digital and Communications, thomas.griffiths@rugby.gov.uk

REF.	SUBJECT	KEY DECISION (Y/N)	PUBLIC/ PRIVATE REPORT	MEETING AND DATE DECISION TO BE TAKEN	CONSULTATION PROCESS AND CONSULTEES	CONTACT OFFICER	NOTES
09/25 GI01	Economic Strategy Action Plan	Y	Public	Cabinet - 15 September 2025	Portfolio Holder and Shadow Liberal Democrat Spokesperson, selected business community stakeholders	Matthew Fletcher, Economic Development Manager matthew.fletcher@rugby.gov.uk	
09/25 GI02	High Street Rental Auction	N	Public	Cabinet – 15 September	Cabinet – 24 June 2025, Town Centre Working Group, Town Centre Programme Board, Town Centre Project Board	Amy Cavendish, Estates Officer Amy.cavendish@rugby.gov.uk	
09/25 GI03	UK Shared Prosperity Fund – Evaluation Report	N	Public	Cabinet – 15 September Council – 24 September	Finance and Performance, Leadership Team	Helen.nightingale@rugby.gov.uk	

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09/25 CH01	Impact of the VCS 2024/25	Y	Public	Cabinet – 15 September 2025	Chief Officer – Communities and Homes, Portfolio Holder and Liberal Democrat Spokesperson for Communities and Homes, RBC Officers Group, Warwickshire Community and Voluntary Action (WCAVA), Rugby Foodbank, Bedworth, Rugby and Nuneaton Citizens Advice Bureau, Newbold upon Avon Community Partnership, the Benn Partnership, New Bilton Community Association. Long Lawford Community Association, Brownsover Community Association, Overslade Community Association.	Mary Jane Gunn, Communities and Projects Manager Maryjane.gunn@rugby.gov.uk	

09/25 CH02	Housing Strategy	N	Public	Cabinet – 15 September 2025	All Councillors, Communities and Homes Portfolio Holder, Leadership Team, key council officers, key stakeholders, cross party member workshop	Daniel Khan, Housing Advice and Benefits Manager daniel.khan@rugby.gov.uk	Deferred from Cabinet 24 June
09/25 CH03	Warm Homes: Local Grant	N	Public	Council – 24 September	Communities and Homes Portfolio Holder, Chief Officer – Communities and Homes, Key Council Officers.	Peter Nicholas, Asset Maintenance Team Manager Peter.nicholas@rugby.gov.uk	
09/25 RS01	Animal Welfare Fees	N	Public	Council – 24 September	N/A	John McTernan, Licensing Officer John.mcternan@rugby.gov.uk	
09/25 RS02	Taxi Fare Review	N	Public	Council – 24 September	Licensing and Safety Committee – 8 July 2025	Emma Payne, Licensing Officer Emma.payne@rugby.gov.uk	
09/25 RS03	Licensing Act 2003	N	Public	Council – 24 September	N/A	John McTernan, Licensing Officer John.mcternan@rugby.gov.uk	

4. FINANCE AND PERFORMANCE, LEGAL AND GOVERNANCE PORTFOLIO

Jon Illingworth, Chief Officer for Finance and Performance, jon.illingworth@rugby.gov.uk

Dan Green, Acting Chief Executive, dan.green@rugby.gov.uk

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09/25 LG01	Equality and Diversity Strategy	Y	Public	Cabinet – 15 September	Internal consultation, key external partners (Equip)	Rebecca Ewers, Corporate Equality and Diversity Officer rebecca.ewers@rugby.gov.uk	Deferred from Cabinet 24 June 2025
09/25 FP01	Finance and Performance Monitoring – Quarter 1 2025/26	N	Public	Cabinet – 15 September 2025	N/A	Tom Rowland, Interim Finance Manager Tom.rowland@rugby.gov.uk	

5. ORGANISATIONAL CHANGE PORTFOLIO

Dan Green, Acting Chief Executive, dan.green@rugby.gov.uk

No decisions to be taken.

6. OPERATIONS AND TRADED SERVICES PORTFOLIO

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Climate Change - Dan Green, Acting Chief Executive, dan.green@rugby.gov.uk

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09/25 OT01	Climate Emergency Working Group Annual Report	N	Public	Cabinet – 15 September	Climate Emergency Working Group	Dan Green, Acting Chief Executive dan.green@rugby.gov.uk	Deferred from Cabinet 24 June 2025

OCTOBER 2025

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10/25 FP01	Revenues and Benefits Resourcing	Y	Private	Cabinet – 7 October		Richard Moore, Revenues Manager Richard.moore@rugby.gov.uk	
10/25 LG01	Overview and Scrutiny Annual Report 2024/25	N	Public	Council – 22 October 2025	Scrutiny Committee	Linn Ashmore, Democratic Services Officer linn.ashmore@rugby.gov.uk	

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NOVEMBER 2025

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LIST OF DECISION MAKERS

Members of the public can make representations about a decision which is due to be taken before it is made by contacting the named decision taker (details listed below).

CABINET

Leader

Cllr M Moran

Deputy Leader/Finance and Performance, Legal and Governance Portfolio Holder

Cllr I Mistry

Portfolio Holders

Organisational Change

Vacancy

Communities and Homes, Regulation and Safety

Cllr C Edwards

Operations and Traded Services

Cllr A Livesey

Partnerships and Wellbeing

Cllr M O'Rourke

Growth and Investment, Digital and Communications

Cllr L Robinson

Members of the Cabinet can be contacted by emailing them at their Council email addresses (available on the Council website) or by writing to them individually at Rugby Borough Council, Town Hall, Evreux Way, Rugby CV21 2RR.

Contact details for all Councillors can be obtained from the Council website <https://www.rugby.gov.uk/Councillors> or by contacting Democratic Services democraticservices@rugby.gov.uk.

ACTING CHIEF EXECUTIVE

Dan Green

Rugby Borough Council

dan.green@rugby.gov.uk

NOTES

The Forward Plan contains matters which the Council has reason to believe will be subject of a Key Decision (see below) to be taken by Cabinet, officers or under joint arrangements in the course of the discharge of an executive function during the period covered by the plan. Rugby Borough Council also includes in its Forward Plan brief details of all matters which it expects to be discussed at Cabinet and Council meetings during the plan period, regardless of whether they are key decisions.

Each Forward Plan will cover a period of four months, beginning with the first day of any month. It will be prepared on a monthly basis and subsequent plans will cover a period beginning with the first day of the second month covered in the preceding plan. Each Forward Plan will be published at least 14 days before the start of the period covered.

A Key Decision is made in the exercise of an executive function and meets one or more of the following conditions:

1. The decision is likely to result in the Council incurring expenditure or the making of savings more than £50,000 (£20,000 in the case of a decision taken by an officer). Excluded from this are all loans to banks or other financial institutions made in accordance with the Treasury Management Strategy.
2. The decision is likely to be significant in terms of its effects on communities living or working in any ward in the borough.
3. The consideration by Cabinet of any matters which involve proposals or decisions:
 - (a) to change any plan or strategy included in the Policy Framework; or
 - (b) to develop any major new plan or strategy; or
 - (c) for the annual budget; or
 - (d) which would otherwise be contrary to or not in accordance with the policy framework or budget.

Copies of the current Forward Plan can be viewed on the Council's website. Further details and copies of the Forward Plan can be obtained from Democratic Services by emailing democraticservices@rugby.gov.uk.