



## **Our Strategic Objectives**

# Proud of our past, fit for the future

## **Our Operating Principles are:**

## 1) Corporate Resources

- Optimise income and identify new revenue opportunities
- Prioritise the use of resources to meet changing customer needs and demands
- Ensure that the council works efficiently and effectively

## 2) Communities and Homes

- Ensure residents have a home that works for them and is affordable
- Deliver digitally-enabled services that residents can access
- Understand our communities and enable people to take an active part in them

## 3) Environment and Public Realm

- Enhance our local open spaces to make them places where people want to be
- Continue to improve the efficiency of our waste and recycling services
- Protect the public

#### 4) Growth and Investment

- Promote sustainable growth and economic prosperity
- Promote and grow Rugby's visitor economy with our partners
- Encourage healthy and active lifestyles to improve wellbeing within the borough

## RUGBY BOROUGH COUNCIL - BUDGET AND RESOURCES BOOK 2017/18

Page No.	Contents
	2017/18 General Fund Budget and Council Tax Details
1	General Fund Revenue Budgets - Summary
2	General Fund Revenue Budget Activity Explanations
4	Council Tax Calculation 2017/18
6	Council Tax Bands and Parishes 2017/18
	2017/18 General Fund Revenue Budgets
9	Growth & Investment
25	Corporate Resources
39	Environment & Public Realm
59	Communities & Homes
77	Executive Director Office
	2017/18 Housing Revenue Account
89	Communities & Homes
	2017/18 Capital Budgets
93	Capital Budget Summary
95	General Fund Capital Programme
99	Housing Revenue Account Capital Programme
	Additional Financial/Other Information
101	Summary of Internal Recharges
105	Employee Analysis
109	Key Financial Data
111	Glossary of Financial Terms

## **GENERAL FUND REVENUE BUDGETS - SUMMARY**

2016/17		2017/18	
Budget		Budget	
£	Portfolio Expenditure :-	£	Notes
3,059,770	Growth & Investment	3,205,800	
2,033,370	Corporate Resources	1,580,800	
7,463,520	Environment & Public Realm	7,633,450	
1,145,030	Communities & Homes	1,027,280	
	Communicios di Fiornico		
13,701,690	Portfolio Expenditure	13,447,330	*1
1,782,180	Executive Director Office	1,860,040	
15,483,870		15,307,370	
-200,000	Less Corporate Savings Target	-200,000	*2
-344,580	Less IAS 19 Pension Adjustment	-309,330	*3
-2,126,560	Less Capital Charge Adjustment	-2,391,670	*4
12,812,730	Net Expenditure	12,406,370	*5
670,110	Net Cost of Borrowing	627,610	*6
1,191,580	Minimum Reserve Provision	1,475,550	*7
87,500	Revenue Contribution to Capital Outlay	87,500	*8
0	Contribution to Budget Stability Reserve	264,160	
14,761,920	Total Expenditure (before Parish Precepts)	14,861,190	
715,180	Parish Council Precepts and Council Tax Support	731,090	*9
15,477,100	Total Expenditure	15,592,280	*10
	In a smare.		
	Income :-		
-6,746,100	Council Tax	-7,062,870	*11
-1,098,450	Revenue Support Grant	-510,930	*12
-4,225,800	Retained Business Rates (Net of Tariff)	-4,495,690	*13
-3,221,280	New Homes Bonus	-2,671,540	*14
-426,810	Other Government Grants	-375,350	*15
-1,123,550	Contribution from Balances	-120,000	*16
1,364,890	Collection Fund Surplus (-)/Deficit	-355,900	*17
-15,477,100	Total Income	-15,592,280	
10,477,100	Total modifie	-10,002,200	

#### GENERAL FUND REVENUE BUDGET ACTIVITY EXPLANATIONS

Page 1 provides a summary of the Council's General Fund Revenue Budget for 2017/18 together with those approved for 2016/17

Some of the wording used is explained below.

#### **Notes**

#### \*1 Portfolio Expenditure

The net cost of the Council's individual services is included within appropriate Portfolios. The cost of Portfolio Services is shown on page 1 as the first sub-heading for 2017/18 totalling £13,447,330. Detailed service budgets are shown in the colour-coded sections of the book.

Three specific budget items are <u>deducted</u> from the total of Portfolio spending being adjustments for the Corporate Savings Target, IAS 19 pension adjustments and Capital Charges.

#### \*2 Corporate Savings Target

It has been assumed for budget setting purposes that savings will be realised across the Council in 2017/18. As it is not possible to identify which services these savings will be achieved from they are therefore dealt with as 'corporate' savings. The corporate savings target for 2017/18 is estimated to be £200,000.

#### \*3 IAS19 Pension Adjustment

Under International Accounting Standard (IAS) 19, the Council must include in its service budgets the cost of retirement benefits when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge required for the overall budget and against council tax is based on the cash payable in the year. Therefore a notional charge is accounted for within service budgets to represent the real cost of retirement benefits and then it is reversed out within corporate adjustments; to <u>deduct</u> it from the overall budget leaving only the cash paid as a charge against council tax. The total amount reversed-out for 2017/18 will be £309,330.

#### \*4 Capital Charge Adjustment

Portfolio budgets include capital charges to reflect within individual service budgets the allocation of cost the Council's assets, such as land, buildings or equipment, over their estimated useful life. However, as this is a notional accounting charge only, capital charges for all portfolio services are totalled and then deducted at a corporate level to ensure that the Council's overall budget includes only the real cash cost of financing capital expenditure, rather than the calculated notional capital charges reflecting the cost of using assets. The total amount reversed out for 2017/18 will be £2,391,670.

\*5 The net cost of all the above activities of £12,395,370 is shown as Net Expenditure.

The following other corporate items need to be taken into account to determine Total Expenditure.

#### \*6 Net Cost of Borrowing

Interest is earned by investing Council funds not required for spending purposes at a particular time, although this is more than offset by the cost of the Council's borrowing. For 2017/18 the cost of borrowing exceeds the level of interest earned. Net cost of borrowing has been estimated at £627,610.

#### \*7 Minimum Reserve Provision

The Council is required to set sums aside from revenue resources for the repayment of loans which have been used to finance capital investment. The amount to be set aside is calculated based on the estimated life of the assets for which borrowing has been undertaken. For 2017/18 the amount required is £1,475,550.

#### \*8 Revenue Contribution to Capital Outlay

Revenue Contributions to Capital Outlay are contributions from the revenue budget to finance capital expenditure. For 2017/18 an £87,500 revenue contribution has been included in the budget in order to partfund the capital expenditure.

#### \*9 Parish Council Precepts and Council Tax Support

Almost all the borough's Parish Councils request the Borough Council to collect specified amounts on their behalf to ensure Parish spending can take place. The total amount of these requests (i.e. 'precepts') is £718,691 for 2017/18 and this amount must be taken into account to determine the Average Band D Council Tax for 2017/18. In addition, Parish Council's will also receive £12,399 of Local Council Tax Support (LCTS) grant from the Council, resulting in total funding of £731,090 for 2017/18. In comparison Parish Council's received £26,653 of LCTS grant and total funding, including Parish Precepts, of £715,181 for 2017/18.



#### \*10 Total Expenditure

The net total of all the above activities is £15,317,120 for 2017/18.

#### Income

Specific income amounts must be calculated/taken into account to ensure all Total Expenditure can be funded from income to be raised or received.

#### \*11 Council Tax

The amount of estimated income to be received from all the Borough's Council-taxpayers is £7,062,870 for 2017/18.

#### \*12 Revenue Support Grant

Revenue Support Grant is a general grant that the Council receives from the Government, which the Council has discretion over its use to support total spending. In 2017/18 the Council will receive a £510,930 Revenue Support Grant allocation.

#### \*13 Retained Business Rates (Net of Tariff)

Under the Business Rates Retention system councils retain a proportion of the business rates generated in their local economies. Business rates therefore may now be considered to be a locally generated source of income, as per Council Tax, rather than a form of government support. In 2017/18 Rugby expects to retain £4,495,690 of its business rates.

#### \*14 New Homes Bonus

The government introduced the New Homes Bonus in April 2011. The bonus was designed to ensure that the economic benefits of housing growth are returned to the councils and communities where that growth takes place. For every new home built and occupied in Rugby, and every long-term empty home brought back into use, the government allocates a non-ring fenced New Homes Bonus grant each year for six years. Significant changes to New Homes Bonus were announced within the 2017/18 Local Government Finance Settlement. Grant payments will be reduced from six years to five years in 2017/18 and then to four years in 2018/19. In 2017/18 Rugby's total New Homes Bonus allocation will be £2,671,540.

#### \*15 Other Government Grants

In 2017/18 the Council will receive £375,350 in other grants, consisting of Transition grant, Housing Benefit Administration grant and Council Tax Support Administration Grant.

#### \*16 Contribution from Balances

The deferral of the reduction in Council Tax reliefs for empty properties and the approved charging structure for the Hall of Fame have left a shortfall of £120,000 against these decisions, which will be met from a contribution from balances, for the purposes of setting a balanced budget.

#### \*17 Collection Fund Surplus/Deficit

The Collection Fund surplus has arisen because the total amount of Council Tax due is estimated prior to the start of the financial year but the amount actually collected depends on circumstances at the time of collection, for example the number of discounts and exemptions awarded.

A section at the end of the booklet "An Explanation of Financial Terms" explains a number of other activities.



THE COUNCIL TAX 2017/18			
Expenditure Requirements		£	£
Rugby Borough Council Net Spending			14,861,190
Parish Council Precepts and Local Council Tax Support			731,090
Total Expenditure		-	15,592,280
Less:			
Government Grants  (combines Revenue Support Grant, New Homes Bonus & Other Gov't Grants)  Retained Business Rates (Net of Tariff)  Contribution from Reserves & Balances  Collection Fund Deficit re Council Tax & Business Rates  Total Income		-3,557,820 -4,495,690 -120,000 -355,900	-8,529,410
Net Borough Council Tax Requirement		- -	7,062,870
Add: Warwickshire County Council Precept			45,981,391
The Office of the Warwickshire Police & Crime Commissioner			6,796,237
Total Council Tax Requirement		- -	59,840,498
Council Tax for 2017/18			£
Effective Tax Base for Whole Area (number of Band D equivalent properties)		35,400.80	
Warwickshire County Council Requirement	£	45,981,391	
Requirement divided by Tax Base =			1,298.88
The Office of the Warwickshire Police & Crime Commissioner Requirement	£	6,796,237	
Requirement divided by Tax Base =			191.98
Rugby Borough Council Requirement (including Parishes)	£	7,062,870	
Requirement divided by Tax Base =			199.51
Total AVERAGE Band D Council Tax		-	1,690.37



### **THE COUNCIL TAX 2017/18**

££

### **Council Tax Requirement**

6,344,171

(Including Town Area Special Expenses, excluding Parish Precepts (see below))

Divided by Tax Base of 35,400.80

= Relevant Basic Amount of Council Tax (2016/17 restated relevant basic amount was £174.21)

179.21

### **Parish Precept**

718,691

Divided by Tax Base of 35,400.80

= Parish Average

20.30

## **Total Borough Basic Amount**

199.51

Special Expenses	£
Rugby Borough Council Town Area	
Parks, Recreation Grounds & Open Spaces	1,114,430
Town Centre Management & CCTV	144,410
Cemeteries	49,750
Allotments	277,620
Less: Local Council Tax Support Funding	<u>- 29,717</u>
Total Town Area Special Expenses	1,556,493

The Council Tax amount for Band D properties in each area using the figures calculated on page 4 and above are shown on pages 6 and 7.

Council Tax Valuation Bands	Ratio	Valuation	Valuation
(As at April 1991 property prices)	to	from	to
	Band D	£	£
Band A -	5/9	0	40,000
Band A	6/9	0	40,000
Band B	7/9	40,001	52,000
Band C	8/9	52,001	68,000
Band D	9/9	68,001	88,000
Band E	11/9	88,001	120,000
Band F	13/9	120,001	160,000
Band G	15/9	160,001	320,000
Band H	18/9	320,001	or more

	COUNCIL T	TAX BAND	S AND P	<b>ARISHES</b>	2017/18		
	1	2	3	4	5	6	7
	Total	Tax Base	Special	Add	Add	Add	Council
	Parish	(Band D)	Expenses	Borough	County	Police	Tax Band D
	Funding*		per	Basic	Precept	Precept	cols
	_		Band D	Band D	Band D	Band D	3+4+5+6
PARISH COUNCILS	£		£	£	£	£	£
Ansty	7,250	123.33	57.49	135.24	1,298.88	191.98	1,683.59
Binley Woods	39,700	979.47	39.86	135.24	1,298.88	191.98	1,665.96
Birdingbury	6,300	156.80	39.73	135.24	1,298.88	191.98	1,665.83
Bourton & Draycote	5,600	132.73	41.98	135.24	1,298.88	191.98	1,668.08
Brandon & Bretford	18,275	281.14	63.90	135.24	1,298.88	191.98	1,690.00
Brinklow	28,672	446.90	63.04	135.24	1,298.88	191.98	1,689.14
Burton Hastings	1,262	92.10	13.54	135.24	1,298.88	191.98	1,639.64
Cawston	66,274	1,536.73	42.73	135.24	1,298.88	191.98	1,668.83
Church Lawford	6,377	158.66	39.52	135.24	1,298.88	191.98	1,665.62
Churchover	12,075	390.23	30.76	135.24	1,298.88	191.98	1,656.86
Clifton-upon-Dunsmore	23,715	519.89	44.91	135.24	1,298.88	191.98	1,671.01
Combe Fields	300	64.65	4.54	135.24	1,298.88	191.98	1,630.64
Copston Magna	-	20.10	-	135.24	1,298.88	191.98	1,626.10
Cosford	-	8.01	-	135.24	1,298.88	191.98	1,626.10
Dunchurch	78,680	1,323.30	58.49	135.24	1,298.88	191.98	1,684.59
Easenhall	3,150	98.65	31.33	135.24	1,298.88	191.98	1,657.43
Frankton	4,870	164.44	29.31	135.24	1,298.88	191.98	1,655.41
Grandborough	5,250	206.81	25.12	135.24	1,298.88	191.98	1,651.22
Harborough Magna	7,355	176.54	40.68	135.24	1,298.88	191.98	1,666.78
Kings Newnham	-	29.33	-	135.24	1,298.88	191.98	1,626.10
Leamington Hastings	2,550	226.99	11.14	135.24	1,298.88	191.98	1,637.24
Long Lawford	69,223	1,268.35	52.90	135.24	1,298.88	191.98	1,679.00
Marton	9,500	212.93	43.93	135.24	1,298.88	191.98	1,670.03
Monks Kirby	8,000	221.90	35.66	135.24	1,298.88	191.98	1,661.76
Newton & Biggin	12,000	301.06	39.55	135.24	1,298.88	191.98	1,665.65
Pailton	11,250	221.52	50.06	135.24	1,298.88	191.98	1,676.16
Princethorpe	9,200	166.93	53.81	135.24	1,298.88	191.98	1,679.91
Ryton-on-Dunsmore	60,200	650.94	90.32	135.24	1,298.88	191.98	1,716.42
Shilton & Barnacle	18,926	329.98	56.13	135.24	1,298.88	191.98	1,682.23
Stretton Baskerville	88	7.61	11.03	135.24	1,298.88	191.98	1,637.13
Stretton-on-Dunsmore	53,387	501.33	104.80	135.24	1,298.88	191.98	1,730.90
Stretton-under-Fosse	3,350	95.75	34.78	135.24	1,298.88	191.98	1,660.88
Thurlaston	5,000	205.53	24.27	135.24	1,298.88	191.98	1,650.37
Wibtoft	-	25.30	- 	135.24	1,298.88	191.98	1,626.10
Willey	2,000	39.36	50.42	135.24	1,298.88	191.98	1,676.52
Willoughby	13,500	189.67	70.48	135.24	1,298.88	191.98	1,696.58
Withybrook	2,700	114.84	23.37	135.24	1,298.88	191.98	1,649.47
Wolfhampcote	3,000	149.86	19.94	135.24	1,298.88	191.98	1,646.04
Wolvey	94,034	965.64	95.71	135.24	1,298.88	191.98	1,721.81
Wolvey TOTAL	38,077 731,090	495.81 13,301.11	75.70	135.24	1,298.88	191.98	1,701.80
BOROUGH COUNCIL							
Town Area	1,556,493	21,967.99	70.85	135.24	1,298.88	191.98	1,696.95
Contributions in Lieu	-	131.70					
(Ministry of Defence)	0.007.500	25 422 22	-				
OVERALL TOTALS	2,287,583	35,400.80	•				

<sup>\*</sup> Includes Parish Precepts and Local Council Tax Support funding



## **COUNCIL TAX BANDS AND PARISHES 2017/18**

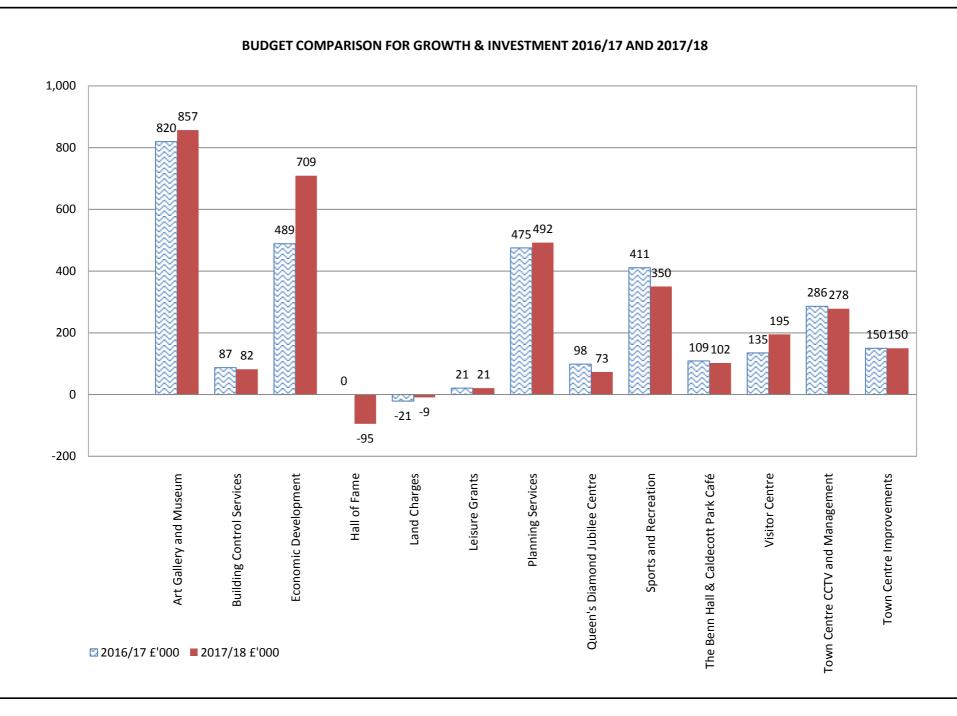
	Band A-	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H
	amount	amount	amount	amount	amount	amount	amount	amount	amount
<b>COUNCIL TAX CALCULATIONS</b>	£	£	£	£	£	£	£	£	£
Ansty	935.33	1,122.40	1,309.46	1,496.52	1,683.59	2,057.72	2,431.85	2,805.99	3,367.18
Binley Woods	925.53	1,110.64	1,295.75	1,480.85	1,665.96	2,036.17	2,406.39	2,776.60	3,331.92
Birdingbury	925.46	1,110.56	1,295.65	1,480.74	1,665.83	2,036.01	2,406.20	2,776.39	3,331.66
Bourton & Draycote	926.71	1,112.06	1,297.40	1,482.74	1,668.08	2,038.76	2,409.45	2,780.14	3,336.16
Brandon & Bretford	938.89	1,126.67	1,314.45	1,502.22	1,690.00	2,065.55	2,441.11	2,816.67	3,380.00
Brinklow	938.41	1,126.10	1,313.78	1,501.46	1,689.14	2,064.50	2,439.87	2,815.24	3,378.28
Burton Hastings	910.91	1,093.10	1,275.28	1,457.46	1,639.64	2,004.00	2,368.37	2,732.74	3,279.28
Cawston	927.13	1,112.56	1,297.98	1,483.40	1,668.83	2,039.68	2,410.53	2,781.39	3,337.66
Church Lawford	925.35	1,110.42	1,295.49	1,480.55	1,665.62	2,035.75	2,405.89	2,776.04	3,331.24
Churchover	920.48	1,104.58	1,288.67	1,472.76	1,656.86	2,025.05	2,393.24	2,761.44	3,313.72
Clifton-upon-Dunsmore	928.34	1,114.01	1,299.68	1,485.34	1,671.01	2,042.34	2,413.68	2,785.02	3,342.02
Combe Fields	905.91	1,087.10	1,268.28	1,449.46	1,630.64	1,993.00	2,355.37	2,717.74	3,261.28
Copston Magna	903.39	1,084.07	1,264.75	1,445.42	1,626.10	1,987.45	2,348.81	2,710.17	3,252.20
Cosford	903.39	1,084.07	1,264.75	1,445.42	1,626.10	1,987.45	2,348.81	2,710.17	3,252.20
Dunchurch	935.88	1,123.06	1,310.24	1,497.41	1,684.59		2,433.30		
Easenhall	920.80	1,104.96	1,289.12	1,473.27			2,394.06		
Frankton	919.67	1,103.61	1,287.55	1,471.47	1,655.41	2,023.27	2,391.15	2,759.02	3,310.82
Grandborough	917.35	1,100.82	1,284.29				2,385.09		
Harborough Magna	925.99	1,111.19	1,296.39	1,481.58			2,407.57		
Kings Newnham	903.39	1,084.07	1,264.75	,			2,348.81		
Leamington Hastings	909.58	1,091.50	1,273.41		1,637.24		2,364.90		
Long Lawford	932.78	1,119.34	1,305.89				2,425.22		
Marton	927.80	1,113.36	1,298.92				2,412.26		
Monks Kirby	923.20	1,107.84	1,292.49				2,400.32		
Newton & Biggin	925.36	1,110.44	1,295.51				2,405.94		
Pailton	931.20	1,117.44	1,303.69				2,421.12		
Princethorpe	933.28	1,119.94	1,306.60				2,426.54		
Ryton-on-Dunsmore	953.57	1,144.28	1,335.00	1,525.70			2,479.27		
Shilton & Barnacle	934.57	1,121.49	1,308.41	1,495.31			2,429.89		
Stretton Baskerville	909.52	1,091.42	1,273.33	•			2,364.74		
Stretton-on-Dunsmore	961.61	1,153.94	1,346.26				2,500.19		
Stretton-under-Fosse	922.71	1,107.26	1,291.80				2,399.05		
Thurlaston	916.87	1,100.25	1,283.63	•	•	•	2,383.87	•	•
Wibtoft	903.39			•	•	•	2,348.81	•	•
Willey	931.40	1,117.68	1,303.97				2,421.64		
Willoughby	942.55	1,131.06	1,319.57				2,450.61		
Withybrook	916.37	1,099.65	1,282.93				2,382.57		
Wolfhampcote	914.47	1,099.05	1,280.26				2,377.61		
Wolston	956.56	1,147.88	1,339.19				2,487.06		
				•	•	•	2,458.15	•	•
Wolvey	945.45	1,134.54	1,323.63	1,012.71	1,701.00	2,019.91	۷, <del>4</del> 00.10	2,030.34	3,403.00
RBC Town area	942.75	1,131.30	1,319.86	1,508.40	1,696.95	2,074.04	2,451.15	2,828.25	3,393.90



## GROWTH AND INVESTMENT

#### **HEAD OF SERVICE - ROB BACK**

2016/17 Budget			2017/18	Budget	
Buuget		Expenditure	Income	Accounting Adjustments	Net
£		£	£	£	£
819,570	Art Gallery and Museum	540,420	-34,310	351,230	857,340
87,030	Building Control Services	70,500	-17,700	29,480	82,280
488,810	Economic Development	670,680	-58,630	97,250	709,300
120,000	Hall of Fame	350,500	-445,000	0	-94,500
20,860	Leisure Grants	20,210	0	640	20,850
-20,940	Land Charges	78,160	-135,000	47,650	-9,190
475,080	Planning Services	1,020,330	-903,170	375,270	492,430
410,750	Sports and Recreation	435,720	-234,890	149,160	349,990
109,090	The Benn Hall & Café	263,630	-271,250	109,740	102,120
98,410	Queen's Diamond Jubilee Centre	10,230	-340,070	402,700	72,860
135,030	Visitor Centre	159,900	-25,650	60,450	194,700
286,080	Town Centre CCTV/Management	254,620	0	23,000	277,620
150,000	Town Centre Improvements	150,000	0	0	150,000
3,179,770	Total	4,024,900	-2,465,670	1,646,570	3,205,800



Rugby Borough Council Budget and Resources Book 2017/18

10

#### **Service Description**

The Art Gallery, Museum and Library is a jointly funded venture with Warwickshire County Council. The Borough Council is directly responsible for operating the Art Gallery and Museum, in which the Council's collection of 20th century paintings and various items of historical interest are displayed. Additional works of art continue to be purchased.

#### **Staffing**

9.7 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
291,300 148,620 730 62,150 1,790	Employee Expenses Property Expenses Transportation Expenses General Running Expenses Other Running Expenses	292,670 181,960 840 63,150 1,800
504,590	Income:	540,420
-42,740 -42,740	Contribution to Running Expenses and other income	-34,310 -34,310
	Accounting Adjustments:	
200,130 157,590	Net Internal Recharges to Art Gallery and Museum Capital Charges	193,630 157,600
357,720		351,230
819,570	Net Expenditure	857,340

#### **Service Description**

Enforcement of the Building Regulations, control of dangerous structures and demolitions and the Council's Access Officer function.

On 18th November 2013 Cabinet approved the principle of Warwick District Council taking over the management of Rugby Borough Council's Building Control service from 1st April 2014 for a trial period of 12 months.

Following this on 20th October 2014 Cabinet approved the permanent transfer of the Building Control service to Warwick District Council from 1st April 2015.

Financial responsibility for the Building Regulation fee earning function transferred to Warwick District Council from this date. The Shared Services Agreement makes provision for Warwick District Council to charge Rugby Borough Council for Building Regulation non-fee earning work such as dangerous structures and demolitions.

2016/17 Budget £	Expenditure:	2017/18 Budget £
70,500	Contribution to WDC for Service Provision	70,500
70,500		70,500
	Income:	
-17,700	Allocation of RBC support service charges to the partnership	-17,700
-17,700	partitioning	-17,700
	Accounting Adjustments:	
34,230	Net Internal Recharges to Building Control Services	29,480
34,230		29,480
87,030	Net Expenditure	82,280



#### **Service Description**

The active encouragement of residential and economic growth in the Borough through the development of local planning policy. The provision of business support and advice through various services to existing employers and those considering relocation to the Borough.

#### **Staffing**

6 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
255,860 1,230 109,500 0 85,000	Employee Expenses General Running Expenses Economic Development Initiatives Community Infrastructure Levy Development Framework Activities	259,350 1,830 124,500 200,000 85,000
451,590	Income:	670,000
-58,630	Grant Income	-58,630
-58,630		-58,630
	Accounting Adjustments:	
95,850	Net Internal Recharges to Economic Development	97,250
95,850		97,250
488,810	Net Expenditure	709,300

HALL OF FAME Growth & Investment

Head of Service: R. Back

#### **Service Description**

A world class attraction, where visitors can experience the moments that defined the sport and take a journey through time using the latest touch screen technology.

#### **Staffing**

Staff at the Visitor Centre provide a service for admission to the Hall of Fame along with a point of contact for any sales associated with the Hall of Fame.

2016/17 Budget £		2017/18 Budget £
	Expenditure:	
29,000 10,000 6,000 300,000 345,000	Employee Expenses Property Expenses General Running Expenses Contract Payment	0 30,000 20,500 300,000 350,500
	Income:	
-225,000	Other income	-445,000
-225,000		-445,000
120,000	Net Expenditure	-94,500



#### **Service Description**

The maintenance of the Register of Local Land Charges and the co-ordination of responses to searches of the Register and enquiries of Local Authorities.

#### Staffing

1 FTE

2016/17 Budget £		2017/18 Budget £
	Expenditure:	
22,690 50 8,620 43,760	Employee Expenses Transportation Expenses General Running Expenses Land Charges Payments to WCC	24,730 50 9,620 43,760
75,120		78,160
	Income:	
-135,000	Search Fees and Enquiries	-135,000
-135,000		-135,000
	Accounting Adjustments:	
38,940	Net Internal Recharges to Land Charges	47,650
38,940		47,650
-20,940	Net Expenditure	-9,190

#### **Service Description**

The provision of grants to local clubs and societies, aimed at developing and maintaining projects whilst increasing participation. This funding is allocated via the Grants Working Party.

#### **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Grants and Subscriptions'

2016/17 Budget £	Expenditure:	2017/18 Budget £
20,210	Grant Allocations	20,210
20,210		20,210
	Accounting Adjustments:	
650	Net Internal Recharges to Grants and Subscriptions	640
650		640
20,860	Net Expenditure	20,850



#### **Service Description**

Responsible for the management of development, including the enforcement of planning legislation and the monitoring of Section 106 Agreements, the formulation of development strategy and the fostering of economic development.

#### **Staffing**

21.8 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
878,280 27,390 10,930 44,000	Employee Expenses Transportation Costs General Running Expenses Other Running Expenses	932,740 31,160 12,430 44,000
960,600	Income:	1,020,330
-903,170	Sales, Fees and Charges	-903,170
-903,170	Accounting Adjustments:	-903,170
417,650	Net Internal Recharges to Planning Services	375,270
417,650		375,270
475,080	Net Expenditure	492,430

#### **Service Description**

The Queen's Diamond Jubilee Centre opened in August 2013 and is a multi-purpose leisure facility and the Council's only large leisure and sports venue. The Leisure Centre is managed by an external contractor.

#### **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Queen's Diamond Jubilee Centre'

2016/17 Budget £	Expenditure:	2017/18 Budget £
6,350 860 2,880	Property Expenses General Running Expenses Other Running Expenses	6,350 860 3,020
10,090	Income:	10,230
-301,850	Management Fee Payable from Centre Operator	-340,070
	Accounting Adjustment:	
30,310 359,860	Net Internal Recharges to QDJ Centre Capital Charges	32,010 370,690
390,170		402,700
98,410	Net Expenditure	72,860



#### **Service Description**

Providing a wide range of sporting and play opportunities for children and young people in the borough. Offering funding and facility advice to sports clubs and community groups. A number of events are held throughout the year for the borough.

#### **Staffing**

14.4 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
443,130 14,870 9,410 59,060	Employee Expenses Transportation Expenses General Running Expenses Development Activities	376,650 7,370 4,670 47,030
526,470	Income:	435,720
-294,910	Grants, Fees and Charges	-234,890
-294,910		-234,890
	Accounting Adjustments:	
179,190 0	Net Internal Recharges to Sports and Recreation Capital Charges	145,120 4,040
179,190		149,160
410,750	Net Expenditure	349,990

#### **Service Description**

The Benn Hall provides conference and event facilities with a bar and catering provisions. Management of the hall became the responsibility of Rugby Borough Council from April 2013.

#### **Staffing**

5.5 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
171,760 16,590 73,430 4,000	Employee Expenses Property Expenses General Running Expenses Other Running Expenses	172,340 15,160 72,130 4,000
265,780	Income:	263,630
-255,650 -15,600	Sales, Fees & Charges GC Benn Bequest	-255,650 -15,600
-271,250		-271,250
	Accounting Adjustments:	
112,050 2,510	Net Internal Recharges to the Benn Hall Capital Charges	105,930 3,810
114,560		109,740
109,090	Net Expenditure	102,120



#### **Service Description**

The provision of a Visitor Centre to improve and co-ordinate tourism in Rugby. The Visitor Centre is located in the Art Gallery, Museum and Library building.

#### Staffing

5.5 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
81,120 260 80 17,690 800	Employee Expenses Property Expenses Transportation Expenses General Running Expenses Other Running Expenses	141,070 260 80 17,690 800
99,950	Income:	159,900
-25,650	Contributions and Sales	-25,650 -25,650
-23,630	Accounting Adjustments:	-25,650
44,490 16,240	Net Internal Recharges to Visitor Centre Capital Charges	44,210 16,240
60,730		60,450
135,030	Net Expenditure	194,700

#### **Service Description**

This relates to services largely provided by the Rugby Town Centre Company which are jointly funded by the Council and the Business Improvement District (BID) to improve and co-ordinate the approach to the Town Centre.

#### **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Town Centre CCTV and Management'

2016/17 Budget £	Expenditure:	2017/18 Budget £
262,590 40	Payment to BID Property Expenses	254,580 40
262,630		254,620
	Accounting Adjustments:	
23,450	Charges to Town Centre CCTV and Management	23,000
23,450		23,000
286,080	Net Expenditure	277,620



#### **Service Description**

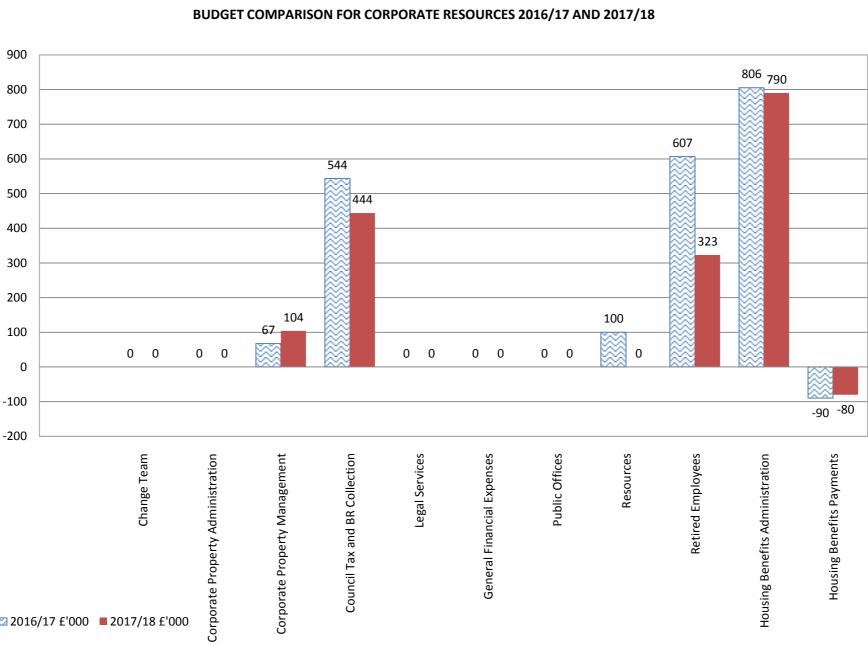
This relates to a commitment to enhance the Town Centre to promote businesses and increase tourism.

2016/17 Budget £	Expenditure:	2017/18 Budget £
150,000	Development Activities	150,000
150,000		150,000
150,000	Net Expenditure	150,000

## CORPORATE RESOURCES

#### **HEAD OF SERVICE - MANNIE KETLEY**

2016/17 Budget		2017/18 Budget			
Buugei		Expenditure	Income	Accounting Adjustments	Net
£		£	£	£	£
0	Change Team	0	0	0	0
0	Corporate Property Administration	741,540	-49,360	-692,180	0
67,450	Corporate Property Management	10,640	-21,100	114,160	103,700
543,770	Council Tax and BR Collection	444,340	-347,380	346,800	443,760
0	General Financial Expenses	205,520	-8,000	-197,520	0
0	Legal Services	296,140	-9,740	-286,400	0
0	Public Offices	194,590	0	-194,590	0
100,000	Resources	1,367,750	-2,290	-1,365,460	0
606,620	Retired Employees/Unapportionable	314,690	0	8,720	323,410
805,510	Housing Benefits Administration	531,700	-39,310	297,840	790,230
-89,980	Housing Benefits Payments	21,395,200	-21,475,500	0	-80,300
2,033,370	Total	25,502,110	-21,952,680	-1,968,630	1,580,800



#### **Service Description**

The administration and management of all corporate properties including repairs and maintenance, utility costs and energy efficiency improvements.

#### Staffing

7 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
249,070 1,070 460,240 2,880	Employee Expenses Transportation Costs Property Expenses General Running Expenses	290,330 970 447,150 3,090
713,260	<del>-</del>	741,540
	Income:	
-59,850	WCC Contribution to running expenses	-49,360
-59,850	<del>-</del>	-49,360
	Accounting Adjustments:	
-653,410 0	Net Internal Recharges to Corporate Property Adminis Capital Charges	-750,780 58,600
-653,410		-692,180
0	Net Expenditure =	0

#### **Service Description**

The costs associated with properties owned (but not occupied) by the Council and land-holdings excluding council housing.

#### **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Corporate Property Management'.

2016/17 Budget £	Expenditure:	2017/18 Budget £
10,140 750	General Running Expenses Other Running Expenses	10,140 500
10,890		10,640
	Income:	
-18,200	Rental Income	-21,100
-18,200		-21,100
	Accounting Adjustments:	
74,760	Net Internal Recharges to Corporate Property	114,160
74,760	Management	114,160
67,450	Net Expenditure	103,700



#### **Service Description**

The billing, collection and recovery of amounts due for Council Tax and Business Rates (BR).

#### **Staffing**

12 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
391,030 5,500 40,280 25,000 461,810	Employee Expenses Transportation Expenses General Running Expenses Other Running Expenses	373,060 5,500 40,780 25,000 444,340
-200,000 -134,780 -12,600	Income:  Contribution from Collection Fund Costs Recovered Other Income	-200,000 -134,780 -12,600
-347,380 429,340 429,340	Accounting Adjustments:  Net Internal Recharges to Council Tax and BR Collection	-347,380 
543,770	Net Expenditure	443,760

#### **Service Description**

This service takes the lead in ensuring that the Council complies with its legal obligations, that compliant means are found to deliver the Council's Corporate Strategy and that its governance arrangements are fit for purpose.

#### **Staffing**

6.7 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
215,830 3,380 26,510 5,000	Employee Expenses Transportation Expenses General Running Expenses Other Running Expenses	261,820 3,080 26,240 5,000
-6,240 -3,500	Income:  Costs Recovered Legal Fees	-6,240 -3,500
-9,740	Accounting Adjustments:	-9,740
-240,980 -240,980 0	Net Internal Recharges to Democratic and Legal Services	-286,400 -286,400 0



#### **Service Description**

This service deals mainly with the Council's audit fees, bank charges, payment card costs and general financial subscriptions.

#### **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to General Financial Expenses'.

2016/17 Budget £	Expenditure:	2017/18 Budget £
19,550 0	Subscriptions Insurance	44,550 18,000
16,800 20,000	Post Office Payments Payment Card Costs	16,800 20,000
1,660 6,540	Consultancy Costs Audit Commission Inspection Fee	1,660 6,540
49,970 23,000	External Audit Fees Bank Charges	49,970 48,000
137,520		205,520
	Income:	
-8,000	Credit Card Surcharges	-8,000
-8,000		-8,000
	Accounting Adjustments:	
-129,520	Net Internal Recharges to General Financial Expenses	-197,520
-129,520	Exponed	-197,520
0	Net Expenditure	0

## **Service Description**

The general running cost of the Town Hall and the Lawn and Retreat buildings. The cost of Public Offices is fully recharged to services throughout the Council.

## **Staffing**

No staff are directly employed on this service, these are now shown under 'Corporate Property Administration' but officer time is charged through 'Internal Recharges : Charges to Public Offices'.

2016/17 Budget £	Expenditure:	2017/18 Budget £
194,030 27,140 5,250	Property Expenses General Running Expenses Other Running Expenses	162,200 27,140 5,250
226,420		194,590
	Accounting Adjustments:	
-267,950 41,530	Net Internal Recharges to Public Offices Capital Charges	-236,120 41,530
-226,420		-194,590
0	Net Expenditure	0



## **Service Description**

This service takes strategic responsibility for the Council's resources, ensuring that these are available to deliver the Council's Corporate Strategy in a way which meets value for money criteria. It includes Human Resources, Financial Services, and Corporate Assurance.

## **Staffing**

29.5 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
1,097,930	Employee Expenses	1,249,240
4,520	Transportation Expenses	4,890
27,580	General Running Expenses	84,590
137,950	Other Running Expenses	29,030
1,267,980		1,367,750
	Income:	
-2,290	Other Income	-2,290
-2,290	Accounting Adjustments	-2,290
-1,165,690	Accounting Adjustments:  Net Internal Recharges to Resources	-1,365,460
-1,165,690		-1,365,460
100,000		0

#### **Service Description**

Annual contributions made to the Warwickshire County Council Pension Scheme in respect of Rugby Borough Council ex-employees. The cost of retirement benefits in respect of past service costs are not charged to services and are defined as Non Distributed Costs.

## Staffing

No staff are directly employed on this service but officer time is charged through Internal Recharges : Charges to Retired Employees'.

2016/17 Budget £		2017/18 Budget £
	Expenditure:	
581,820	Employee Expenses	314,690
581,820		314,690
	Accounting Adjustments:	
24,800	Net Internal Recharges to Retired Employees	8,720
606,620	Net Expenditure	323,410



## **Service Description**

This service deals with the determination, award and payment of Housing Benefit and Council Tax Reduction.

## Staffing

15.8 FTEs

2016/17 Budget £		2017/18 Budget £
	Expenditure:	
498,520 1,010 21,630 3,750	Employee Expenses Transportation Expenses General Running Expenses Other Running Expenses	507,220 530 22,530 1,420
524,910		531,700
	Income:	
0	Grants	-39,310
0		-39,310
	Accounting Adjustments:	
280,600	Net Internal recharges to Housing Benefit Administration	297,840
280,600	, is	297,840
805,510	Net Expenditure	790,230

## **Service Description**

This service deals with the determination, award and payment of Housing Benefit. Part of the cost of these payments is met by Government subsidy grant as shown below.

## **Staffing**

The staffing for this service is shown within Housing Benefits Administration.

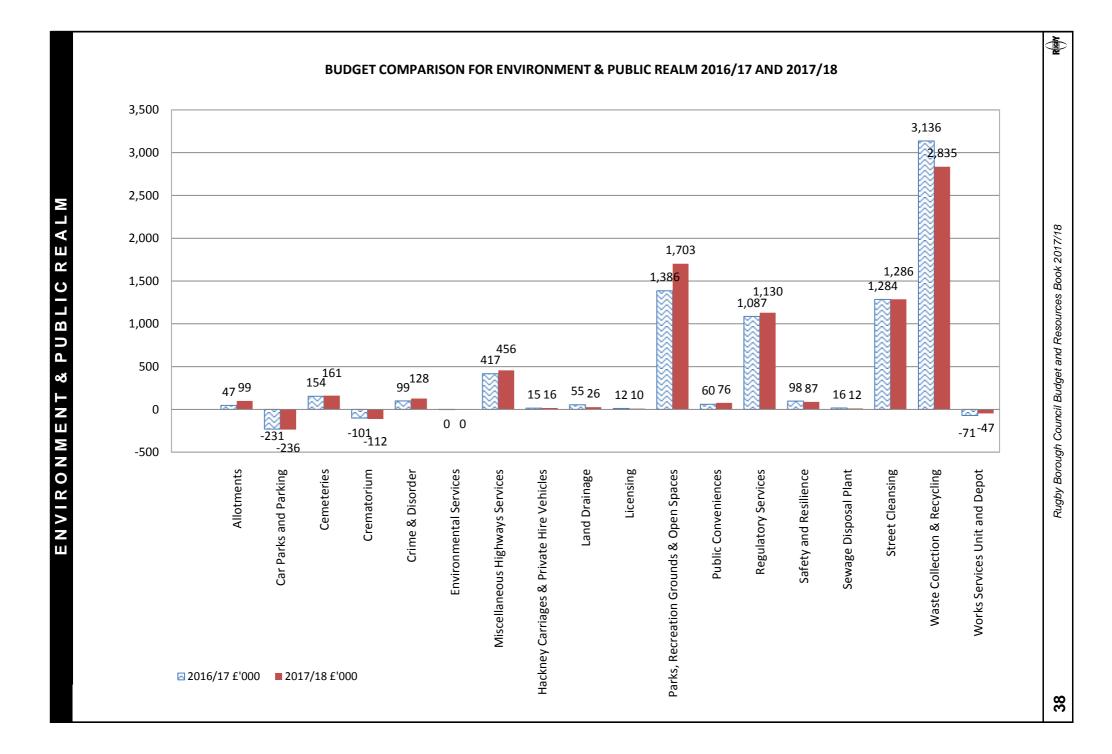
2016/17 Budget £		2017/18 Budget £
	Expenditure:	
100,000 23,547,120	General Running Expenses Housing Benefits Payments	327,630 21,067,570
23,647,120		21,395,200
	Income:	
-23,299,420 -437,680	Housing Benefits Subsidy Sundry Debtor Overpayments	-20,304,920 -1,170,580
-23,737,100		-21,475,500
-89,980	Net Expenditure	-80,300



## ENVIRONMENT & PUBLIC REALM

## **HEAD OF SERVICE**

2016/17	2017/18 Budget				
Budget		Expenditure	Income	Accounting Adjustments	Net
£		£	£	£	£
47,180	Allotments	18,270	-13,500	94,610	99,380
-231,150	Car Parks and Parking	146,650	-578,500	195,990	-235,860
154,170	Cemeteries	208,120	-130,640	83,640	161,120
-101,170	Crematorium	584,310	-813,600	117,630	-111,660
99,230	Crime and Disorder	126,930	-30,000	31,490	128,420
-50	Environmental Services	102,540	0	-102,540	0
417,270	Miscellaneous Highways Services	300,030	-133,320	289,360	456,070
15,390	Hackney Carriages and Private Hire Vehicles	8,850	-66,740	73,810	15,920
54,680	Land Drainage	20,000	0	5,800	25,800
11,680	Licensing	2,690	-101,010	108,640	10,320
1,385,930	Parks, Recreation Grounds and Open Spaces	1,184,930	-125,650	643,880	1,703,160
60,210	Public Conveniences	44,670	- 1,250	32,920	76,340
1,086,850	Regulatory Services	1,180,320	- 55,400	5,460	1,130,380
97,580	Safety and Resilience	69,460	0	17,610	87,070
15,820	Sewage Disposal Plant	9,810	-2,000	4,360	12,170
1,284,170	Street Cleansing	1,075,450	0	210,600	1,286,050
3,136,430	Waste Collection and Recycling	3,277,990	- 920,500	477,910	2,835,400
-70,700	Works Services Unit and Depot	6,474,490	- 6,743,870	222,750	-46,630
7,463,520	Total	14,835,510	-9,715,980	2,513,920	7,633,450



## **Service Description**

The Council owns a number of allotment sites mostly within the urban area. The majority of plots are let to individual tenants for a yearly rental, but some sites are rented annually to local allotment associations.

## **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Allotments'

2016/17 Budget £	Expenditure:	2017/18 Budget £
9,870 8,350	Property Expenses Other Running Expenses	9,870 8,400
18,220		18,270
	Income:	
-13,500	Rents	-13,500
-13,500		-13,500
	Accounting Adjustments:	
42,460	Net Internal Recharges to Allotments	94,610
42,460		94,610
47,180	Net Expenditure	99,380

## **Service Description**

The provision, operation and maintenance of Council owned off-street car parks mainly to serve the needs of motorists visiting the town centre and other council owned or managed sites.

## **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Car Parks and Parking'.

004047		0047/40
2016/17 Budget		2017/18 Budget
£		£
_	Expenditure:	~
75,040	Employee Expenses	4,470
112,480	Property Expenses	107,240
4,440	Transportation Expenses	4,440
8,940	General Running Expenses	8,940
21,560	Other Running Expenses	21,560
222,460		146,650
	Income:	
-578,500	Car Parking Charges	-578,500
-578,500		-578,500
	Accounting Adjustments:	
98,020	Net Internal Recharges to Car Parks	163,450
26,870	Capital Charges	32,540
124,890		195,990
-231,150	Net Expenditure	-235,860
-231,150	Net Expenditure	-235,860

## **Service Description**

This budget is for community safety initiatives to support the Council's priorities and is grant aided by the Warwickshire Police and Crime Commissioner.

## **Staffing**

2 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
47,460 2,540 51,420	Employee Expenses Transportation Expenses General Running Expenses	69,220 2,540 55,170
-31,590	Income: Grants	-30,000
-31,590	Accounting Adjustments:	-30,000
29,400	Net Internal Recharges to Crime and Disorder	31,490
99,230	Net Expenditure	128,420

#### **Service Description**

The Council has five cemeteries for burial purposes which it administers within the Borough. Clifton Road and Whinfield Cemetery are located in the centre of the Borough with Watts Lane to the east and Croop Hill to the west. The new Rainsbrook Cemetery will be opened for burial within the next few years.

### **Staffing**

0.5 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
23,420	Employee Expenses	17,000
11,340	Property Expenditure	13,800
3,340	General Running Expenses	4,450
120,460	Grounds Maintenance - Scheduled Works	123,030
16,450	Burial Charges	16,800
13,100	Tree Surgery	13,100
19,940	Other Grounds Improvements / Maintenance	19,940
208,050		208,120
	Income:	
-130,650	Fees, Charges and Rents	-130,640
-130,650		-130,640
	Accounting Adjustments:	
64,380	Net Internal Recharges to Cemeteries	66,930
12,390	Capital Charges	16,710
76,770		83,640
154,170	Net Expenditure	161,120



#### **Service Description**

Rainsbrook Crematorium opened in the spring of 2014 and is operated as part of a joint venture with Daventry District Council. It is located towards the northern part of the Hillmorton Grounds Farm.

## **Staffing**

5.3 FTEs

004047		0047/40
2016/17 Budget		2017/18 Budget
£		£
~	Expenditure:	~
	·	
171,950	Employee Expenses	181,600
135,280	Property Expenditure	138,030
100,590	General Running Expenses	107,960
124,920	Profit Share Payment to Daventry	133,780
28,840	Grounds Maintenance	29,540
10,500	Other Running Expenses	8,800
		<u></u>
572,080		599,710
	Income:	
-782,480	Fees, Charges and Rents	-813,600
-782,480		-813,600
	Accounting Adjustments:	
85,480	Net Internal Recharges to Crematorium	81,320
23,750	Capital Charges	20,910
109,230		102,230
-101,170	Net Expenditure	-111,660

## **Service Description**

This service is primarily for the Head of Environmental Services, but includes the qualification training budget for Regulatory Services.

## **Staffing**

1 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
90,660	Employee Expenses	99,700
2,800	Transportation Expenses	2,800
93,500	General Running Expenses	40 102,540
93,300	Accounting Adjustments:	102,540
-93,550	Net Internal Recharges to Environmental Services	-102,540
-93,550		-102,540
-50	Net Expenditure	0



#### **Service Description**

The provision and maintenance of facilities to improve the appearance and usefulness of the Borough's streets. The facilities include benches, litter and dog waste bins, non-primary route bus shelters, street nameplates and trees. A high standard of street furniture maintenance is provided in the town centre. The provision of the town centre Christmas tree installation is also now included within this service.

#### **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Miscellaneous Highways Services'

2016/17 Budget £		2017/18 Budget £
	Expenditure:	
6,630	Property Expenses	6,630
34,840	General Running Expenses	34,840
52,560	Street Furniture	52,560
46,000	Great Central Way Bridge	48,000
59,770	Hedges and Trees	59,770
45,100	Street Trees	45,100
55,640	Grass Cutting	50,130
3,000	Viaduct	3,000
303,540		300,030
	Income:	
-133,320	Reimbursement from Highways Agency	-133,320
-133,320		-133,320
	Accounting Adjustments:	
105,550	Net Internal Recharges to Misc. Highways	150,870
141,500	Capital Charges	138,490
247,050		289,360
417,270	Net Expenditure	456,070

#### **Service Description**

The monitoring of the standards of service provided for the public by issuing licences and enforcing statutory requirements.

## **Staffing**

The staffing of this service is included within Regulatory Services but officer time is charged through 'Internal Recharges: Charges to Hackney Carriage and Private Hire Vehicles'.

2016/17 Budget £	Expenditure:	2017/18 Budget £
5,550 3,300	General Running Expenses Other Running Expenses	5,550 3,300
8,850		8,850
	Income:	
-66,740	Licence Fees	-66,740
-66,740		-66,740
	Accounting Adjustments:	
73,280	Net Internal Recharges to Hackney Carriages and Private Hire Vehicles	73,810
73,280		73,810
15,390	Net Expenditure	15,920

## **Service Description**

Stretches of watercourse that run through Council owned land are maintained. Flood prevention works take place in response to emergencies and to multiple ownership lengths of watercourse.

## **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Land Drainage'.

2016/17 Budget £	Expenditure:	2017/18 Budget £
20,000	Running Expenses	20,000
20,000		20,000
	Accounting Adjustments:	
34,680	Net Internal Recharges to Land Drainage	5,800
34,680		5,800
54,680	Net Expenditure	25,800

## **Service Description**

This service deals with the administration, issue and monitoring of nearly all of the licences issued by the Council.

## **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Licensing'.

2016/17 Budget £	Expenditure:	2017/18 Budget £
410 2,280	General Running Expenses Other Running Expenses	410 2,280
2,690		2,690
	Income:	
-500 -100,510	Reimbursements Licences	-500 -100,510
-101,010		-101,010
	Accounting Adjustments:	
110,000	Net Internal Recharges to Licensing	108,640
110,000		108,640
11,680	Net Expenditure	10,320



#### **Service Description**

The Council provides parks, recreation grounds, children's play areas, playing fields and extensive areas of informal open space.

## **Staffing**

The staffing of this service is included in the Works Services Unit and is charged through 'Internal Recharges: Charges to Parks, Recreation Grounds and Open Spaces'.

2016/17 Budget £	Expenditure:	2017/18 Budget £
65,880	Property Expenditure	70,160
58,490 1,026,350	General Running Expenses Charges from Internal Contractor	58,490 1,056,280
1,150,720		1,184,930
	Income:	
-197,650 -65,110	Fees and Charges Land Rents	-198,380 -65,110
-262,760		-263,490
	Accounting Adjustments:	
275,150	Net Internal Recharges to Parks, Recreation	253,050
222,820	Grounds and Open Spaces Capital Charges	528,670
497,970		781,720
1,385,930	Net Expenditure	1,703,160

#### **Service Description**

The operation and maintenance of public conveniences in North Street and Caldecott Park.

## **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Public Conveniences'

2016/17 Budget £	Expenditure:	2017/18 Budget £
4,900 1,500 410 25,600 32,410	Rates Contract Cleaning General Running Expenses Other Running Expenses	3,690 40,570 410 0 44,670
	Income:	
-1,250	Caldecott Park Toilets	-1,250
-1,250	-	-1,250
	Accounting Adjustments:	
22,590 6,460	Net Internal Recharges to Public Conveniences Capital Charges	25,110 7,810
29,050	-	32,920
60,210	Net Expenditure	76,340

#### **Service Description**

Expenditure to meet the statutory requirements and responsibilities under the Civil Contingencies Act as well as staffing costs for corporate Health and Safety activities.

## Staffing

0.8 FTE

2016/17 Budget £	Expenditure:	2017/18 Budget £
60,230	Employee Expenses	61,680
590	Transportation Expenses	790
9,890	General Running Expenses	4,890
750	Other Running Expenses	2,100
71,460		69,460
	Accounting Adjustments:	
26,120	Net Internal Recharges to Safety and Resilience	17,610
26,120		17,610
97,580	Net Expenditure	87,070

## **Service Description**

This includes a range of services aimed at protecting public health and safety and environmental protection, including food safety, occupational health and safety, private housing, anti-social behaviour, fly tipping and littering, air quality and contaminated land, noise, dog control and pest control.

## **Staffing**

32.5 FTEs

2016/17		2017/18
Budget		Budget
£		£
	Expenditure:	
992,040	Employee Expenses	1,082,200
40	Property Expenses	40
36,930	Transportation Expenses	33,710
24,660	General Running Expenses	38,160
26,210	Other Running Expenses	26,210
1,079,880	-	1,180,320
	Income:	
-45,400	Fees and Charges	-55,400
-45,400	-	-55,400
	Accounting Adjustments:	
44,140	Net Internal Recharges to Regulatory Services	-7,370
8,230	Capital Charges	12,830
52,370	-	5,460
1,086,850	Net Expenditure	1,130,380



## **Service Description**

The Council operates disposal plants and pumping stations in rural areas. A charge is made to households connected to them.

## **Staffing**

No staff are directly employed or charged to this service.

2016/17 Budget £	Expenditure:	2017/18 Budget £
9,810	Property Expenses	9,810
9,810		9,810
	Income:	
-2,000	Sewage Charges	-2,000
-2,000		-2,000
	Accounting Adjustments:	
8,010	Net Internal Recharges to Sewage Disposal Plant	4,360
8,010	Fiant	4,360
15,820	Net Expenditure	12,170

## **Service Description**

Keeping the borough's streets in a clean condition by removing litter and emptying litter bins for the public to use; removing fly-tipped waste; controlling the growth of weeds and cutting grass verges in the borough's streets in order to maintain a pleasant street scene.

## **Staffing**

The staffing of this service is included within the Works Services Unit and is recharged through 'Internal Recharges: Charges to Street Cleansing'.

2016/17 Budget £	Expenditure:	2017/18 Budget £
987,950	Charges from Internal contractor	1,075,450
987,950		1,075,450
	Accounting Adjustments:	
296,220	Net Internal Recharges to Street Cleansing	210,600
1,284,170	Net Expenditure	1,286,050



## **Service Description**

Refuse and dry recycling collections are made on the same day of the week for the majority of our residents. An optional Green Waste collection service is available for all residents who wish to use this service.

## **Staffing**

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to 'Waste Collection and Recycling'.

2016/17 Budget £	Expenditure:	2017/18 Budget £
3,039,580 23,190 0 27,510 3,090,280	Charges from Internal Contractor Employee Expenses Transportation Expenses Education / Promotion	3,224,270 25,210 1,000 27,510 3,277,990
	Income:	
-517,500	Sales, Fees and Charges	-920,500
-517,500	Accounting Adjustments:	-920,500
431,140	Net Internal Recharges to Waste Collection and Recycling	338,630
132,510	Capital Charges	139,280
563,650		477,910
3,136,430	Net Expenditure	2,835,400

## **Service Description**

All services intend to cover the operational costs of services delivered. These include Trade Waste, Waste Collectior Street Cleansing, Grounds Maintenance, Drainage, Toilet Cleaning, Vehicle Maintenance and some residual Highways activities.

## **Staffing**

26.7 FTEs

The above operative services also employ a number of manual workers but due to the commercial sensitivity of this information the number of FTEs is not published.

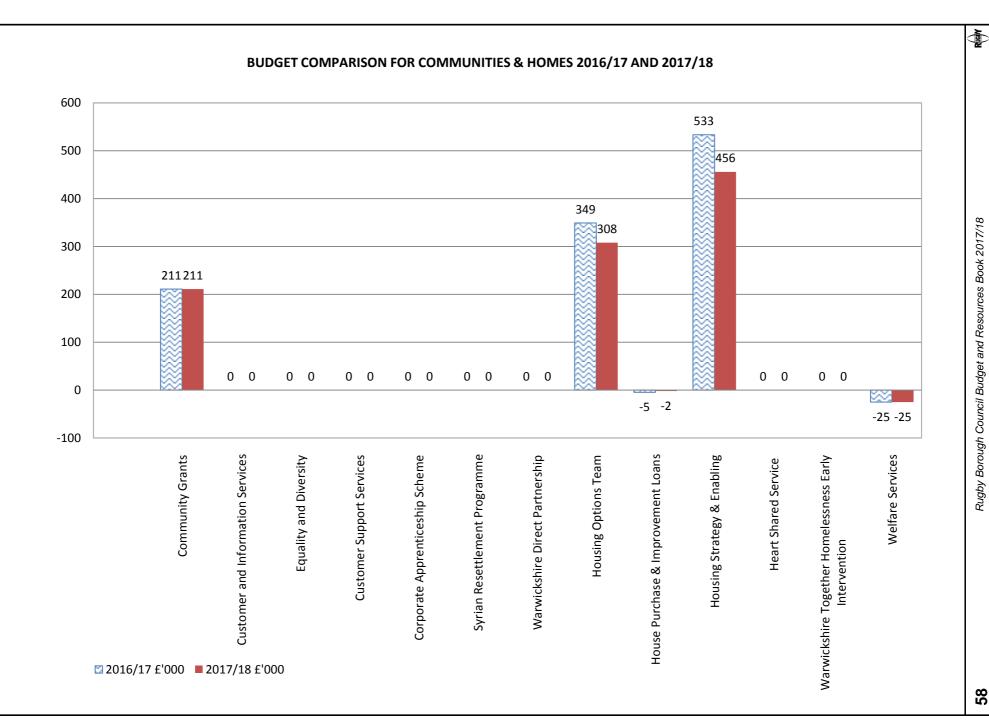
2016/17 Budget £		2017/18 Budget £
	Expenditure:	
-653,200	Operational Expenses not Recharged	-682,950
-653,200		-682,950
	Accounting Adjustments:	
582,500	Capital Charges	636,320
582,500		636,320
-70,700	Net Expenditure	-46,630



## COMMUNITIES AND HOMES

## **HEAD OF SERVICE - RAJ CHAND**

2016/17		2017/18 Budget			
Budget		Expenditure	Income	Accounting	Net
£		£	£	Adjustments £	£
210,940	Community Grants	205,410	0	5,830	211,240
0	Customer and Information Services	1,788,610	-65,430	-1,723,180	0
0	Equality and Diversity	31,190	0	-31,190	0
0	Customer Support Services	858,600	-9,100	-849,500	0
0	Corporate Apprenticeship Scheme	93,150	-27,720	-65,430	0
0	Syrian Resettlement Programme	16,320	-16,320	0	0
0	Warwickshire Direct Partnership	23,220	0	-23,220	0
	Housing (General Fund) Services:				
349,330	Housing Options Team	675,890	-350,370	-17,950	307,570
-4,700	House Purchase & Improvement Loans	500	-2,460	0	-1,960
533,480	Housing Strategy and Enabling	270,080	-1,050	187,380	456,410
0	Heart Shared Service - Home, Environment, Assessment Response Team	109,400	-109,400	0	0
0	Warwickshire Together Homelessness Early Intervention Project	279,530	-279,530	0	0
-25,000	Welfare Services	75,000	-100,000	0	-25,000
80,980	Woodside Park	86,000	-105,590	98,610	79,020
0	Central Telephone Service	116,570	-2,080	-114,490	0
1,145,030	Total	4,629,470	-1,069,050	-2,533,140	1,027,280



Rugby Borough Council Budget and Resources Book 2017/18

#### **Service Description**

The provision of grants to local voluntary organisations and village/community halls for use to enhance or develop activities delivered to the participants. This funding is allocated via the Grants Working Party.

#### Staffing

No staff are directly employed on this service, but officer time is charged through 'Internal Recharges: Charges to Community Grants'

2016/17 Budget £	Expenditure:	2017/18 Budget £
205,410	Grant Allocations	205,410
205,410		205,410
5,530	Accounting Adjustments:  Net Internal Recharges to Community Grants	5,830 5,830
210,940	Net Expenditure	211,240

## **Service Description**

This service leads the Council's approach to Customer Services, Corporate Support Services and Information Communication and Technology (ICT).

## Staffing

24.1 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
1,014,180	Employee Expenses	1,041,990
2,670	Property Expenses	2,670
6,920	Transportation Expenses	7,290
687,480 17,000	General Running Expenses Other Running Expenses	719,660 17,000
17,000	Other Running Expenses	17,000
1,728,250		1,788,610
	Income:	
-67,140	Reimbursements	-65,430
-67,140		-65,430
	Accounting Adjustments:	
-1,925,420	Net Internal Recharges to Housing Strategy and Enabling	-1,847,550
264,310	Capital Charges	124,370
-1,661,110		-1,723,180
0	Net Expenditure	0



#### **Service Description**

The Equality and Diversity service provides corporate advice and support for RBC Staff and Elected Members, ensuring equality of opportunities for all and equality of access to services the Council provides in line with the Corporate Plan.

#### Staffing

0.4 FTE

2016/17 Budget £	Expenditure:	2017/18 Budget £
18,990 0 3,010 8,000	Employee Expenses Transportation Expenses General Running Expenses Other Running Expenses	19,930 250 3,010 8,000
30,000		31,190
	Accounting Adjustments:	
-30,000	Net Internal Recharges to Woodside Park	-31,190
-30,000		-31,190
0	Net Expenditure	0

## **Service Description**

This incorporates a number of services providing support to both the external customer and the Council and includes the Customer Service Centre.

## Staffing

27.4 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
699,160 1,030 131,880 2,080	Employee Expenses Transportation Expenses General Running Expenses Other Running Expenses	721,880 1,030 131,080 4,610 858,600
	Income:	
-7,300 -1,000	Reimbursements Fees & Charges	-7,300 -1,800
-8,300	Accounting Adjustments:	-9,100
-825,850	Net Internal Recharges to Customer Support Services	-850,620
0	Capital Charges	1,120
-825,850		-849,500
0	Net Expenditure	0



#### **Service Description**

The Corporate Apprenticeship Scheme is a mutually beneficial arrangement where apprentices gain meaningful paid work experience, qualifications and skills and the Council gains a degree of additional input across a range of areas.

#### Staffing

6.5 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
87,370 270 40	Employee Expenses Transportation Expenses General Running Expenses	92,840 270 40
87,680		93,150
	Income:	
-22,320	Transfer from Reserves	-27,720
-22,320		-27,720
	Accounting Adjustments:	
-65,360	Net Internal Recharges to Corporate	-65,430
-65,360	Apprenticeship Scheme	-65,430
0	Net Expenditure	0

## **Service Description**

Syrian Resettlement Programme is a Central Government Scheme where all expenditure is fully funded by grant.

## Staffing

No staff are directly employed on this service.

2016/17 Budget £	Expenditure:	2017/18 Budget £
0	General Running Expenses	16,320
0		16,320
	Income:	
0 0 0	Contribution from WCC Contribution Transfer PSLS Rents Reimbursements	-4,000 4,000 -16,320
0		-16,320
0	Net Expenditure	0



#### **Service Description**

The IT costs associated with the Customer Services Centre are shown here and are recharged to service users.

## Staffing

No staff are directly employed on this service.

2016/17 Budget £	Expenditure:	2017/18 Budget £
35,220	General Running Expenses	23,220
35,220	Accounting Adjustments:	23,220
-35,220	Net Internal Recharges to Warwickshire On-Line Partnership	-23,220
-35,220	On Emor draioisinp	-23,220
0	Net Expenditure	0

# HOUSING (GENERAL FUND) SERVICES HOUSING OPTIONS TEAM

Head of Service: R. Chand

#### **Service Description**

The cost of funding a service for the provision of housing options advice across housing tenures. This will include options on accessing the councils waiting list, private rented housing and other housing options including shared ownership and supported housing. The service also deals with homeless applicants and where possible prevents homelessness from taking place by early intervention and partnership working. Where this isn't possible the Housing Options Team can provide (for eligible households) temporary accommodation, which includes a block within the councils own stock.

#### **Staffing**

9.41 FTEs

2016/17 Budget £		2017/18 Budget £
	Expenditure:	
314,900 284,040 880 4,930 20,780	Employee Expenses Property Expenses Transportation Expenses General Running Expenses Other Running Expenses	303,000 340,540 2,570 5,930 23,850
625,530		675,890
	Income:	
0 -96,980 -168,000 -17,330 -13,890	Private Sector Leasing Scheme HB Income Charges for Lettings - HRA Properties Reimbursements for B&B Temp. Accommodation Lease Income from Hostel Other Income	-35,100 -96,980 -180,000 -20,400 -17,890
-296,200		-350,370
	Accounting Adjustments:	
20,000	Net Internal Recharges to Housing Options Team	-17,950
20,000		-17,950
349,330	Net Expenditure	307,570



## **Service Description**

The management and administration of loans outstanding for either house purchase or improvement.

#### Staffing

No staff are directly employed or charged to this service.

2016/17 Budget £	Expenditure:	2017/18 Budget £
0	General Running Expenses	500
0		500
	Income:	
-1,000 -3,700	Interest on Loans Insurances Recharged	-1,200 -1,260
-4,700		-2,460
-4,700	Net Income	-1,960

# HOUSING (GENERAL FUND) SERVICES HOUSING STRATEGY AND ENABLING

Head of Service: R. Chand

#### **Service Description**

This service includes the review of housing needs e.g. housing condition surveys, preparation of strategic plans, government initiative bids and liaising with external bodies. This service now incorporates Renewal Areas which are areas of housing where investment in both housing and environmental improvements takes place to secure the future of the areas.

#### Staffing

5.7 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
279,880	Employee Expenses	238,700
1,300	Transportation Expenses	920
4,070	General Running Expenses	4,070
40,940	Other Running Expenses	26,390
326,190		270,080
	Income:	
-13,230	Property Rental	-1,050
-13,230		-1,050
	Accounting Adjustments:	
220,520	Net Internal Recharges to Housing Strategy and Enabling	187,380
220,520		187,380
533,480	Net Expenditure	456,410



# **HEART SHARED SERVICE - HOME, ENVIRONMENT, ASSESSMENT RESPONSE TEAM**

Head of Service: R. Chand

#### **Service Description**

A joint service with Warwickshire Councils responsible for the delivery of Disabled Facilities Grant home adaptations in the private sector.

#### **Staffing**

1 FTE

Staff are employed by RBC but seconded to the HEART scheme - RBC are reimbursed for these expenses by the Shared Service Contract Income.

2016/17 Budget £	Expenditure:	2017/18 Budget £
0	Employee Expenses	104,620
0	Transportation Expenses	3,000
0	General Running Expenses	1,780
0		109,400
0		109,400
	Income:	
0	Contribution from HEART Capital Scheme	-30,000
0	Shared Service External Contract Income	-79,400
0		-109,400
0	Net Expenditure	0

# WARWICKSHIRE TOGETHER HOMELESSNESS EARLY INTERVENTION PROJECT

Head of Service: R. Chand

#### **Service Description**

The Warwickshire Together Homelessness Early Intervention Project is fully funded by grant from the Department for Communities and Local Government's Homelessness Prevention Trailblazers fund. The joint project comprises Rugby Borough Council, Nuneaton and Bedworth Borough Council, North Warwickshire Borough Council, Stratford-on-Avon District Council and Warwick District Council.

# Staffing

5 FTE

2016/17 Budget £	Expenditure:	2017/18 Budget £
0 0	Employee Expenses General Running Expenses	200,530 79,000
0		279,530
	Income:	
0	DCLG Grant Income	-279,530
0	Net Expenditure	0



Head of Service: R. Chand

# **Service Description**

Welfare Services provided by the Council e.g. lifeline alarm service.

# Staffing

No staff are directly employed or charged to this service.

2016/17 Budget £	Expenditure:	2017/18 Budget £
75,000	Running Expenses	75,000
75,000		75,000
	Income:	
-100,000	Income from Lifeline Service	-100,000
-25,000	Net Expenditure	-25,000

WOODSIDE PARK Communities & Homes

Head of Service: R. Chand

#### **Service Description**

This service shows the maintenance, security costs and rental income of Woodside Park Gypsy and Travellers Site.

# Staffing

1 FTE

2016/17 Budget £	Expenditure:	2017/18 Budget £
23,630 33,360 500 180 17,040	Employee Expenses Property Expenses Transportation Expenses General Running Expenses Other Running Expenses	25,020 42,530 1,500 30 17,040
74,710	Income:	86,120
	income:	
-94,750	Rental Income	-105,590
-94,750		-105,590
	Accounting Adjustments:	
18,510 4,000 78,510 101,020	Net Internal Recharges to Woodside Park Contribution for HRA staff Capital Charges	18,940 4,000 75,550 ——————————————————————————————————
80,980	Net Expenditure	79,020



Head of Service: R. Chand

#### **Service Description**

The provision and management of the Council's telephone services including the purchase and maintenance of equipment and wiring, line and circuit rentals, call charges and information services. The total cost of this service is recharged to users through out the Council.

#### Staffing

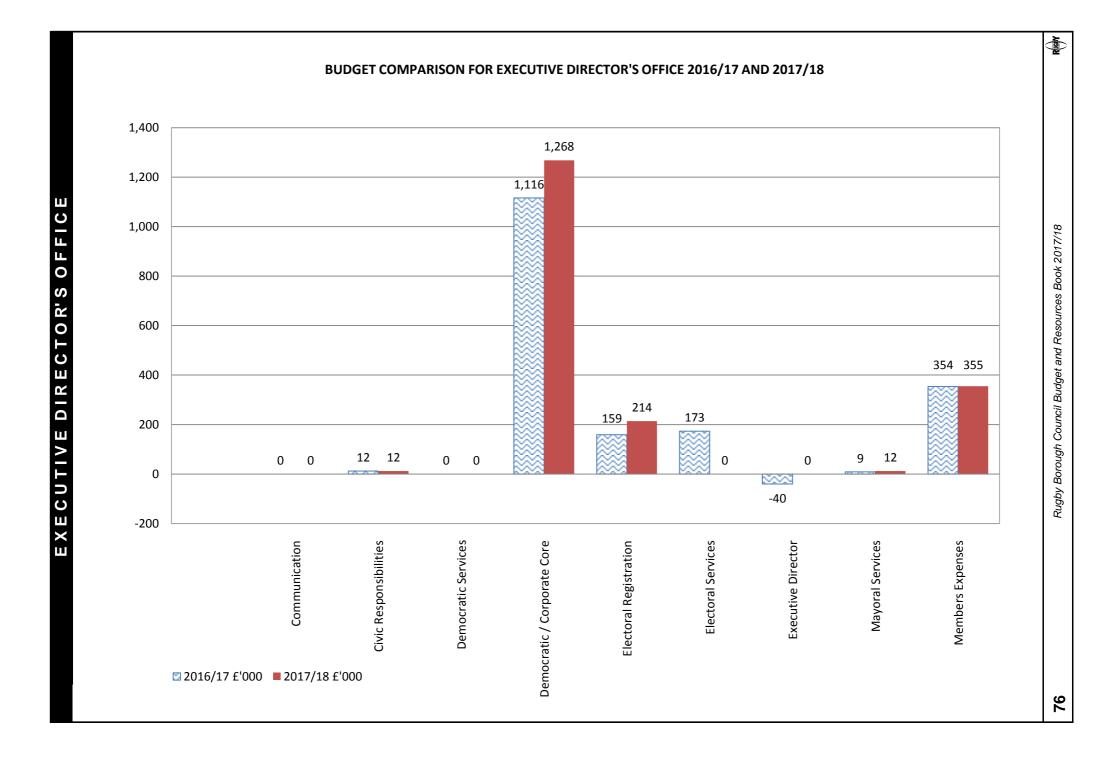
No staff are directly employed on this service.

2016/17 Budget £	Expenditure:	2017/18 Budget £
116,570	General Running Expenses	116,570
116,570		116,570
	Income:	
-2,080	Sales, Fees and Charges	-2,080
-2,080		-2,080
	Accounting Adjustments:	
-137,710	Net Internal Recharges to Central Telephone Service	-133,320
23,220	Capital Charges	18,830
-114,490		-114,490
0	Net Expenditure	0

# EXECUTIVE DIRECTOR'S OFFICE

# **EXECUTIVE DIRECTOR - ADAM NORBURN**

2016/17	2017/18 Budget				
Budget		Expenditure	Income	Accounting Adjustments	Net
£		£	£	£	£
0	Communication	242,770	0	-242,770	0
11,880	Civic Responsibilities	11,880	0	0	11,880
0	Democratic Services	176,720	0	-176,720	0
1,115,950	Democratic / Corporate Core	1,428,420	-160,210	0	1,268,210
158,790	Electoral Registration	200,360	-41,210	54,470	213,620
172,510	Electoral Services	118,670	-118,670	0	0
-40,000	Executive Director	135,820	0	-135,820	0
9,400	Mayoral Services	9,410	0	2,180	11,590
353,650	Members Expenses	354,740	0	0	354,740
1,782,180	Total	2,678,790	-320,090	-498,660	1,860,040



# **Service Description**

Promoting the Council and the services it provides across a wide range of media channels, also dealing with complaints and Freedom of Information requests.

# **Staffing**

3 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
119,670	Employee Expenses	126,940
460	Transportation Expenses	460
85,870	Publicity	85,870
10,000	Community Engagement	10,000
10,000	Public Notices	10,000
9,500	General Running Expenses	9,500
235,500		242,770
	Accounting Adjustments:	
-235,500	Net Internal Recharges to Communication	-242,770
-235,500		-242,770
0	Net Expenditure	0

# **Service Description**

The production of the Council's year book and the organisation of civic events.

# **Staffing**

No staff are directly employed on this service.

2016/17 Budget £	Expenditure:	2017/18 Budget £
6,500 5,380	Training General Running Expenses	6,500 5,380
11,880		11,880
11,880	Net Expenditure	11,880



#### **Service Description**

This service takes the lead in ensuring that the Council complies with its legal obligations, that compliant means are found to deliver the Council's Corporate Strategy and that its governance arrangements are fit for purpose.

### **Staffing**

4.6 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
204,150	Employee Expenses	175,150
380	Transportation Expenses	380
1,190	General Running Expenses	1,190
205,720		176,720
	Income:	
-205,720	Net Internal Recharges to Democratic Services	-176,720
-205,720		-176,720
0		0

#### **Service Description**

The Corporate and Democratic Core comprises two divisions of service: Democratic Representation and Management (DRM) and Corporate Management (CM).

DRM concerns policy making and all other member based activities. CM concerns those activities and costs that provide the infrastructure that allows services to be provided, and the information that is required for public accountability.

The costs shown below are only part of the costs that are reported to the Government as 'Corporate and Democratic Core (CDC) Costs'. CDC costs include the cost of Civic Responsibilities, Mayoral Services, Members Expenses, General Financial Services (External Audit Fee, Bank Charges and Corporate Subscriptions), Parish Councils and Contributions and Overview & Scrutiny Management Board.

These costs are shown separately within this book so that members can see the true cost of these particular services.

2016/17 Budget £	Expenditure:	2017/18 Budget £
1,386,060	Officer Allocations	1,428,420
1,386,060		1,428,420
	Income:	
-270,110	Recharge to HRA	-160,210
-270,110		-160,210
1,115,950	Net Expenditure	1,268,210

# **Service Description**

The co-ordination and conduct of the electoral canvass and the preparation, maintenance and publication of the Electoral Register. A proportion of the service cost is recharged to Borough Elections.

# **Staffing**

3 FTEs

2016/17 Budget £	Expenditure:	2017/18 Budget £
93,820 340 9,760	Employee Expenses Transportation Expenses External Printing	101,480 340 9,760
42,650 8,100 12,700	Postages Canvassers fees Follow Up Calls	42,650 8,100 12,700
1,870 3,460	Special Events General Running Expenses	21,870 3,460
172,700	Income:	200,360
-41,210	Grant Income	-41,210
-41,210		-41,210
	Accounting Adjustments:	
27,300	Net Internal Recharges to Electoral Registration	54,470
27,300		54,470
158,790	Net Expenditure	213,620

#### **Service Description**

The preparation and conduct of Borough Council elections. This is a non election year for Borough Councillors. The budget shown is for the planned County Council Elections that will be fully reimbursed by Warwickshire County Council.

#### **Staffing**

The staffing of this service is included within Electoral Registration and is recharged to this service through 'Internal Recharges: Charges to Electoral Services.

2016/17 Budget £		2017/18 Budget £
	Expenditure:	
74,720	Personnel	43,700
34,350	Specialist Stationery & Printing	21,750
37,000	Postages	9,670
21,000	Hire of Polling Stations	10,000
7,000	Elections Duties	10,000
3,400	Specialist Equipment	900
7,680	Misc. Costs	22,650
185,150		118,670
	Income:	
-98,730	Reimbursements	-118,670
-98,730		-118,670
	Accounting Adjustments:	
86,090	Net Internal Recharges to Electoral Services	0
86,090		0
172,510	Net Expenditure	0

# **Service Description**

Previously called 'Chief Executive and Deputy Chief Executives' the service now only employs an Executive Director.

# **Staffing**

1 FTE

2016/17 Budget £		2017/18 Budget £
	Expenditure:	
159,740	Employee Expenses	130,530
4,130	Transportation Expenses	3,380
3,170	General Running Expenses	1,910
167,040		135,820
	Accounting Adjustments:	
-207,040	Net Internal Recharges to Executive Directors	-135,820
-207,040		-135,820
-40,000	Net Expenditure	0

#### **Service Description**

The administrative costs of the Mayor's office, mayoral car and expenditure on civic functions.

# **Staffing**

No staff are directly employed on this service, but a small budget is available for Casual Staff. Officer time is charged through 'Internal Recharges: Charges to Mayoral Services'.

2016/17 Budget £	Expenditure:	2017/18 Budget £
2,240	Employee Expenses	2,250
2,340	Transportation Expenses	2,340
4,820	General Running Expenses	4,820
9,400		9,410
	Accounting Adjustments:	
0	Capital Charges	2,180
0		2,180
9,400	Net Expenditure	11,590



# **Service Description**

The calculation and payment of expenses/allowances due to Councillors and the cost of administrative support. These costs are recharged to the Democratic/Corporate Core.

#### **Staffing**

No staff are directly employed on this service, but officer time is charged through Internal Recharges: Charges to Members Expenses'

2016/17 Budget £	Expenditure:	2017/18 Budget £
338,710 13,580 1,360	Members Expenses Employee Expenses Transportation Expenses	339,710 13,580 1,450
353,650		354,740
353,650	Net Expenditure	354,740

# **Service Description**

The provision, management, repair and maintenance of rented council houses, flats and sheltered accommodation throughout the Borough. The cost of this service is charged to tenants in weekly rents and service charges.

This is solely used to account for the cost of council housing services and does not form part of General Fund expenditure.

2016/17		2017/18	
Budget £		Budget £	Notes
2	INCOME :-	2	
-16,347,600	Rent Income From Dwellings	-16,253,330	
-280,640	Rent Income From Non - Dwellings	-151,730	
-1,408,750	Charges For Services	-1,473,300	
-274,980 -18,311,970	Contributions Towards Expenditure  Total Income	-215,340 -18,093,700	
-10,311,970	Total income	-10,093,700	
	EXPENDITURE :-		
3,286,070	Transfer to Housing Repairs Account	3,236,680	*5
4,859,080	Supervision & Management	4,621,600	*6
3,000	Rents, Rates, Taxes & Other Charges	3,000	
3,816,630	Depreciation and Impairment	3,681,210	
7,000	Debt Management Cost	15,000	
131,250	Provision For Bad or Doubtful Debt	131,250	
6,900,000 -800,930	Amounts Set Aside for the Repayment of Debt Less: Corporate Savings/Income Generation Target	4,921,570 0	*10
-600,930	Less. Corporate Savings/income Generation Target	U	
18,202,100	Total Expenditure	16,610,310	
	NET COST OF SERVICES AS INCLUDED IN THE WHOLE AUTHORITY INCOME & EXPENDITURE ACCOUNT		
-109,870		-1,483,390	
209,630	HRA Share of Corporate & Democratic Core Costs	200,470	*11
99,760	NET COST OF HRA SERVICES	-1,282,920	
	HRA SHARE OF OPERATING INCOME & EXPENDITURE INCLUDED IN THE WHOLE AUTHORITY INCOME AND EXPENDITURE ACCOUNT		
1,326,660	Interest Payable & Similar Changes	1,251,470	*12
-76,420	Interest & Investment Income	-26,220	*13
4 250 000	NET OPERATING EVPENDITURE	-57,670	-
1,350,000	NET OPERATING EXPENDITURE	-57,670	
0	Revenue Contributions to Capital Expenditure	0	
-1,350,000	Contributions to (+) / from (-) Reserves	57,670	
			. ]
0	Surplus(-)/Deficit for year	0	: ]

#### HOUSING REVENUE ACCOUNT BUDGET ACTIVITY EXPLANATIONS

The Housing Revenue Account (HRA) includes all council housing financial activity representing the landlord function of the Council. The HRA covers management, repair and maintenance of council houses, flats and sheltered accommodation within the Borough. The cost of this service is charged to tenants in weekly rents and service charges.

The HRA does not form any part of the General Fund and all its activities are 'ringfenced', i.e. council housing expenditure and income must be recorded within the HRA.

Some of the wording used in the Housing Revenue Account (HRA) is explained below:

#### Notes:

#### Income - Service Description

#### \*1 Rent Income From Dwellings

Income from dwellings has been calculated to include a 1% rent reduction in accordance with the Welfare Reform and Work Bill.

#### \*2 Rent Income From Non - Dwellings

Includes rent from other HRA property such as garages.

#### \*3 Charges For Services

Income from tenants for specific services such as lighting and cleaning in multi-storey flats or the provision of wardens in aged person dwellings.

#### \*4 Contributions Towards Expenditure

Other miscellaneous income.

#### **Expenditure - Service Description**

### \*5 Transfer to Housing Repairs Account

The estimated annual cost of responsive and unplanned maintenance and repair for council-housing property is transferred into a separate 'Housing Repairs Account'. Actual costs of responsive and ad-hoc maintenance in the year are charged to the Housing Repairs Account and any ongoing balances are carried forward at the end of each financial year. The use of the Housing Repairs Account aims to equalise the cost of maintenance to the HRA over time.

#### \*6 Supervision and Management

This covers general property management and supervision and also the operational costs of sheltered accommodation and multi-story flats.

#### \*7 Depreciation and Impairment

Depreciation represents the value of an asset which has been 'used' during the year where an asset loses value over time (e.g. a car) or which represents the average cost of maintaining that asset to an acceptable standard (e.g. a building).

#### \*8 Debt Management Costs

These are the costs of managing the Housing Revenue Account's borrowing.

#### \*9 Provision For Bad or Doubtful Debt

An estimated annual provision is made on the possible (or probable) likelihood that not all council-housing rental income will be received during a financial year.



#### \*10 Amounts Set Aside for the Repayment of Debt

The HRA medium term financial plan assumes that all in-year surpluses will be utilised in the repayment of debt except where major capital expenditure relating to new build has been programmed.

#### \*11 HRA Share of Corporate and Democratic Core Costs

The cost of officer time spent on Corporate and Democratic Core activities, such as public accountability and corporate policy making.

#### \*12 Interest Payable and Similar Charges

Interest payable on any borrowing undertaken on behalf of the HRA.

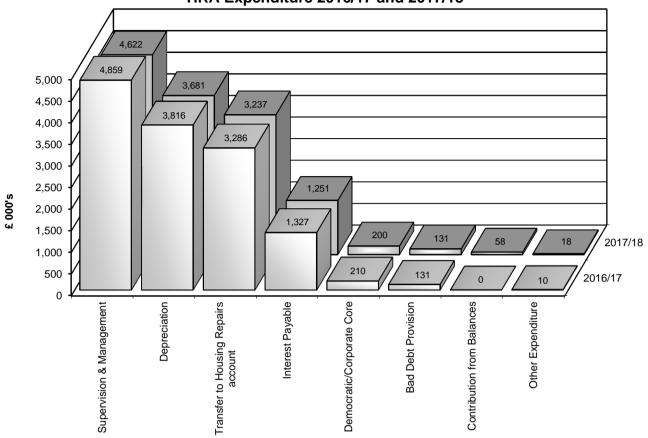
#### \*13 Interest and Investment Income

Amounts received from investments and mortgages.

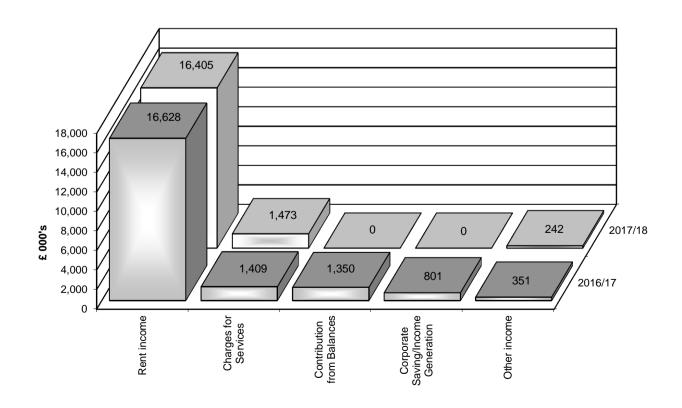
Any further clarification or information about the HRA can be obtained from the Financial Services Manager on request.



# HRA Expenditure 2016/17 and 2017/18



HRA Income 2016/17 and 2017/18





CAPITAL PROGRAMME

SERVICE PORTFOLIOS	Expenditure to 31/03/16	2016/17 Amended Budget	2016/17 Budgets carried forward into 2017/18	2017/18 Original Budget	2018/19 Draft Budget	2019/20 Draft Budget	Total Scheme Cost
General Fund	£	£	£	£	£	£	£
RUGBY WORLD CUP	17,310	5,000	0	0	0	0	22,310
GROWTH & INVESTMENT	13,718,750	1,336,330	0	0	0	0	15,055,080
CORPORATE RESOURCES	1,679,070	847,740	347,000	100,000	100,000	100,000	3,173,810
ENVIRONMENT & PUBLIC REALM	7,340,590	1,739,180	1,083,340	1,942,810	886,510	886,510	13,878,940
COMMUNITIES & HOMES Housing General Fund	11,847,200	1,089,550	0	786,370	683,370	683,370	15,089,860
Total General Fund	34,602,920	5,017,800	1,430,340	2,829,180	1,669,880	1,669,880	47,220,000
HOUSING REVENUE ACCOUNT	30,677,310	7,074,090	2,101,290	4,065,200	3,869,800	3,179,800	50,967,490
Total Capital Programme	65,280,230	12,091,890	3,531,630	6,894,380	5,539,680	4,849,680	98,187,490

#### Note

The Capital Programme shown above includes Housing Revenue Account and Housing General Fund activity.

		RUGBY WORLD CUP	Forecast of Expenditure						
	Head of		Expenditure to 31/03/16	2016/17 Amended Budget	2016/17 Budgets carried forward into 2017/18	2017/18 Original Budget	2018/19 Draft Budget	2019/20 Draft Budget	Total Scheme Cost
Code	Service	Scheme	£	£	£	£	£	£	£
		Housing General Fund							
RWC00	S Lawson	Pathway of Fame	17,310	5,000		0	0	0	22,310
		Sub-Total c/f	17.310	5.000	0	0	0	0	22.310

Financing Resources:	
Replacement Reserves	
Total Planned Financing	_

٥	Λ	Λ	0
U	U	U	U
0	0	0	0



Financing Resources:
Borrowings
Capital Receipts
Total Planned Financing

CAF
) I A L
P R
OGRA
MME

		GROWTH & INVESTMENT		Forecast of Expenditure					
Code	Head of Service	Scheme	Expenditure to 31/03/16	2016/17 Amended Budget	2016/17 Budgets carried forward into 2017/18	2017/18 Original Budget	2018/19 Draft Budget	2019/20 Draft Budget	Total Scheme Cost
			£	£	£	£	£	£	£
ART00	R Back	Purchase of Artwork	4,100	8,000	0	0	0	0	12,100
HOF00	R Back	Hall of Fame Exhibition	22,630	930,000	0	0	0	0	952,630
HOF01	R Back	Hall of Fame Foyer & Retail	0	270,000	0	0	0	0	270,000
HOF02	R Back	Rugby Roman Gallery	0	45,000	0	0	0	0	45,000
BHR00	R Back	Benn Hall refurbishment	14,690	46,310	0	0	0	0	61,000
LEI03	R Back	Queen's Diamond Jubilee Leisure Centre	13,518,330	22,020	0	0	0	0	13,540,350
MIG00	R Back	Moving In Grants	159,000	15,000	0	0	0	0	174,000
		Total	13,718,750	1,336,330	0	0	0	0	15,055,080

0	0	0	0
0	0	0	0
0	0	0	0

		CORPORATE RESOURCES			Forec	ast of Expendi	ture		
Code	Head of Service	Scheme	Expenditure to 31/03/16	2016/17 Amended Budget	2016/17 Budgets carried forward into 2017/18	2017/18 Original Budget	2018/19 Draft Budget	2019/20 Draft Budget	Total Scheme Cost
011000			£	£	Ł	Ł	L.	Ł	£
CMS00	M Ketley	Market Quarter Development	336,470	59,180	0	0	0	0	395,650
GAU00	M Ketley	Gauge Software	0	8,000	0	0	0	0	8,000
CPE00	M Ketley	Corporate Property Enhancement	963,240	288,940	0	100,000	100,000	100,000	1,552,180
LCF01	M Ketley	Carbon Management Plan	379,360	341,620	347,000	0	0	0	1,067,980
BEL00	M Ketley	Strategic Property Acquisition	0	150,000	0	0	0	0	150,000
		Total	1,679,070	847,740	347,000	100,000	100,000	100,000	3,173,810

Financing Resources:	
Borrowings	
Capital Receipts	
Government Grant	
Total Planned Financing	

347,000	100,000	100,000	100,000
0	0	0	0
0	0	0	0
347,000	100,000	100,000	100,000



		ENVIRONMENT & PUBLIC REALM			Forec	ast of Expendi	ture		
Code	Head of Service	Scheme	Expenditure to 31/03/16	2016/17 Amended Budget £	2016/17 Budgets carried forward into 2017/18 £	2017/18 Original Budget £	2018/19 Draft Budget £	2019/20 Draft Budget £	Total Scheme Cost £
BUR04	S Lawson	Crematorium Project	2,911,200	57,610	0	0	0	0	2,968,810
BUR05	S Lawson	Cemetery Infrastructure Work	113,930	16,860	0	11,420	11,420	11,420	165,050
BUR06	S Lawson	Rainsbrook Cemetery preparation	0	6,810	197,600	0	0	0	204,410
	S Lawson	Open Spaces Refurbishments	2,711,430	205,730	0	0	0	0	2,917,160
LEI14	S Lawson	Great Central Walk Bridge	1,038,540	4,430	365,000	160,770	160,770	160,770	1,890,280
LEI20	S Lawson	Great Central Walk Trackbed Replacement	0	70,000	0	0	0	0	70,000
	S Lawson	Hollowell Way Park Refurbishment	0	213,480	0	0	0	0	213,480
	S Lawson	Street Furniture	0	69,380	0	42,820	42,820	42,820	197,840
LEI23	S Lawson	Open Spaces Refurbishments -Whitehall Rec Ground	0	0	0	489,130	0	0	489,130
LEI24	S Lawson	Open Spaces Refurbishments - Safety Improvements	0	0	0	50,000	150,000	150,000	350,000
	S Lawson	Purchase of Waste Bins	161,170	95,100	0	87,500	87,500	87,500	518,770
	S Lawson	Woodland Creation Project	255,390	107,560	0	0	0	0	362,950
VHC00	S Lawson	Vehicles	on going	665,830	520,740	1,101,170	434,000	434,000	3,155,740
CPC02	S Lawson	Upgrade Pay & Display Machines in Council Car Parks	0	35,000	0	0	0	0	35,000
	S Lawson	Route Optimiser	0	127,000	0	0	0	0	127,000
	S Lawson	Fuel Storage Tanks	0	36,000	0	0	0	0	36,000
VWE00	S Lawson	Vehicle Workshop Extension	148,930	28,390	0	0	0	0	177,320
		Total	7,340,590	1,739,180	1,083,340	1,942,810	886,510	886,510	13,878,940

Financing Resources:
External Funding
Borrowings
Capital Projects Reserve
Capital Receipts
Revenue Contribution Capital Outlay
Government Grant
Total Planned Financing

0	310,470	50,000	50,000
1,083,340	1,544,840	749,010	749,010
0	0	0	0
0	0	0	0
0	87,500	87,500	87,500
0	0	0	0
1,083,340	1,942,810	886,510	886,510

CAPITAL PROGRAMME

		COMMUNITIES & HOMES			Fore	cast of Expen	diture		
Code	Head of Service	Scheme	Expenditure to 31/03/16	2016/17 Amended Budget £	2016/17 Budgets carried forward into 2017/18 £	2017/18 Original Budget £	2018/19 Draft Budget £	2019/20 Draft Budget £	Total Scheme Cost £
Code	Service	Ocheme		-		~	~	~	-
	R Chand	ICT renewal programme - Desktop	on going	77,100	0	65,040	42,040	42,040	226,220
CMP01	R Chand	ICT renewal programme - Infrastructure	on going	94,960	0	138,410	148,410	148,410	530,190
CMP14	R Chand	iTRENT system development	131,240	6,210	0	0	0	0	137,450
CMP25	R Chand	Income Management and System Upgrade	1,380	9,000	0	10,000	0	0	20,380
CMP26	R Chand	Income Retention and Disposal	5,250	13,830	0	0	0	0	19,080
CMP32	R Chand	Business Continuity - Supporting Technology Upgrade	0	60,350	0	0	0	0	60,350
CMP33	R Chand	Upgrade of Agresso	0	24,100	0	0	0	0	24,100
CMP34	R Chand	Enhancement of Agresso	0	49,980	0	0	0	0	49,980
VMR00	R Chand	Vending Machine Replacement	5,190	4,110	0	0	0	0	9,300
ERG01	R Chand	Electoral Registration Hardware	5,800	4,600	0	0	0	0	10,400
RBB00	R Chand	CSW Superfast Broadband	239,690	161,500	0	80,000	0	0	481,190
RTV00	R Chand	CCTV for Reception Area	10,690	5,810	0	0	0	0	16,500
GRA03	R Chand	Home Safety Grants/Assessment and Handy Person	296,840	35,000	0	0	0	0	331,840
REN00	R Chand	Private Sector Renovation Loans	3,563,830	50,000	0	0	0	0	3,613,830
REN01	R Chand	Disabled Facilities Grants	3,855,260	493,000	0	492,920	492,920	492,920	5,827,020
RNA05	R Chand	Woodside Gypsy and Travellers Site	3,732,030	0	0	0	0	0	3,732,030
		Sub-Total	11,847,200	1,089,550	0	786,370	683,370	683,370	15,089,860

Financing Resources:	
Borrowings	
Government Grant	
Total Planned Financing	

0	293,450	190,450	190,450
0	492,920	492,920	492,920
0	786,370	683,370	683,370



		HOUSING REVENUE ACCOUNT			Forec	ast of Expend	diture	1	
			Expenditure to 31/03/16	2016/17 Amended Budget £	2016/17  Budgets  carried forward into 2017/18 £	2017/18 Original Budget £	2018/19 Draft Budget £	2019/20 Draft Budget	Total Scheme Cost £
Code	Head of Service	Scheme	2.	Z.	Z	2	Σ,	Σ,	
		Housing Revenue Account							
		Improvements and Capitalised Repairs							
CMP31	R Chand	Housing Repairs Service - IT system	188,360	58,560	0	0	0	0	246,920
HCE08	R Chand	Housing Management System	799,510	120,470	0	0	60,000	60,000	1,039,980
HCE21	R Chand	Lifeline renewal programme	33,140	71,000	0	30,000	30,000	30,000	194,140
HCE23	R Chand	CCTV upgrades	56,460	95,560	0	0	0	0	152,020
HCE18	M Ketley	Fire Risk Prevention Works	1,299,200	41,190	0	47,400	47,400	47,400	1,482,590
HCE24	M Ketley	Finlock Gutter Improvements	18,720	17,960	0	20,000	20,000	20,000	96,680
	M Ketley	Rebuilding Retaining Walls	98,310	40,000	0	50,000	50,000	50,000	288,310
	M Ketley	Roof Refurbishments - Rounds Gardens	0	0	283,930	0	0	0	283,930
	M Ketley	Roof Refurbishments - Biart Place	0	0	204,860	0	0	0	204,860
HCE30	M Ketley	Roof Refurbishments - Lesley Souter House	0	70,000	0	0	0	0	70,000
HCR01	M Ketley	Disabled Adaptations	1,858,480	256,190	0	257,400	257,400		2,886,870
	M Ketley	Kitchen Improvements	8,079,560	467,390	0	707,120	350,000		9,604,070
	M Ketley	Heating Upgrades	8,095,590	350,000	0	770,000	850,000		10,815,590
		Replacement Footpaths	0	20,000	0	20,000	20,000		80,000
	M Ketley	Bathrooms	4,779,040	0	0	321,780	500,000	260,000	5,860,820
	M Ketley	Patterdale Sheltered Scheme Improvements	0	0	262,500	0	0	0	262,500
	M Ketley	Energy Efficiency Long Lawford external cladding	0	400,000	0	0	0	0	400,000
	M Ketley	Window Replacement	3,987,280	4,010,900	1,340,000	0	0	0	9,338,180
	M Ketley	Carbon Management Plan	960	131,440	0	0	0	0	132,400
	M Ketley	Property Repairs Team Vehicles	on going	168,560	10,000	156,500	0	0	335,060
	M Ketley	Purchase of Council Houses	736,070	701,500	0	1,685,000	1,685,000	1,685,000	6,492,570
SLA00	M Ketley	Strategic Land Acquisition	646,630	53,370	0	0	0	0	700,000
		Housing Revenue Account	30,677,310	7,074,090	2,101,290	4,065,200	3,869,800	3,179,800	50,967,490

Financing Resources:	
Capital Receipts	
DRF	
Major Repairs Allowance (MRA)	
Total Planned Financing	

0	0	0	0
10,000	1,911,500	1,815,000	1,815,000
2,091,290	2,153,700	2,054,800	1,364,800
2,101,290	4,065,200	3,869,800	3,179,800

CAPITAL PROGRAMME

# Costs to be Allocated:-

2016/17		2017/18
Charge		Charge
£	Service Costs	£
654,990	Business Transformation	280,550
860	Civic Responsibilities	730
725,460	Corporate Property Administration	800,320
-	Council Tax	29,020
2,244,840	Customer and Information Services	2,070,240
1,231,470	Customer Support Services	1,282,860
574,900	Democratic and Legal Services	562,980
270,110	Democratic and Corporate Core	13,080
70,850	Electoral Registration	-
171,250	Environmental Services	158,850
736,100	Executive Directors	257,760
123,450	Housing Strategy & Enabling	113,800
72,250	Housing Benefits Administration	78,220
155,440	Housing Options Team	142,580
6,870	Mayoral Services	5,810
9,150	Members Expenses	10,540
188,140	Planning Services	127,080
344,400	Regulatory Services	422,400
1,743,790	Resources	1,733,290
7,800	Safety and Resilience	7,740
35,220	Warwickshire Direct Partnership	31,070
1,250,060	Works Services Unit - charges out	1,036,900
10,617,400		9,165,820
	Other Operational Costs	
133,290	General Financial Services	202,250
141,020	Central Telephone Service	136,550
408,190	Public Offices	413,380
682,500		752,180
11,299,900	Total Costs to be Allocated	9,918,000



# **Allocation of Costs to Services:**

2016/17 Charge £	Growth & Investment	2017/18 Charge £
200,130	Art Gallery and Museum	193,630
34,230	Building Control Services	29,480
95,850	Economic Development	97,250
-	Hall of Fame	-
650	Grants and Subscriptions	640
38,940	Land Charges	47,650
605,790	Planning Services	502,350
30,310	Queen's Diamond Jubilee Centre	32,010
179,190	Sports and Recreation	145,120
112,050	The Benn Hall	105,930
44,490	Visitor Centre	44,210
23,450	Town Centre CCTV and Management	23,000
1,365,080		1,221,270

2016/17 Charge £	Corporate Resources	2017/18 Charge £
72,050	Corporate Property Administration	49,540
74,760	Corporate Property Management	114,160
429,340	Council Tax and Business Rates Collection	375,820
3,770	General Financial Expenses	4,730
352,850	Housing Benefits Administration	376,060
-	Housing Benefits Payments	-
68,060	Legal Services	51,120
140,240	Public Offices	177,260
558,100	Resources	365,530
24,800	Retired Employees	8,720
1,723,970		1,522,940



# **Allocation of Costs to Services:**

2016/17 Charge £	Environment & Public Realm	2017/18 Charge £
42,460	Allotments	94,610
98,020	Car Parks and Parking	163,450
60,880	Cemeteries	63,430
85,480	Crematorium	81,320
29,400	Crime and Disorder	31,490
77,700	Environmental Services	56,310
73,280	Hackney Carriages and Private Hire Vehicles	73,810
34,680	Land Drainage	5,800
110,000	Licensing	108,640
105,550	Miscellaneous Highway Services	150,870
275,150	Parks, Recreation Grounds and Open Spaces	253,050
22,590	Public Conveniences	25,110
388,540	Regulatory Services	415,030
33,920	Safety and Resilience	25,350
8,010	Sewage Disposal Plant	4,360
296,220	Street Cleansing Services	210,600
431,140	Waste Collection and Recycling	338,630
630,330	Works Services Unit - charges in	662,500
2,803,350		2,764,360

2016/17 Charge £	Non-General Fund Activity :-	2017/18 Charge £
2,034,080 -191,140	Housing Revenue Account - charges in Housing Revenue Account - charges out	1,940,130 -244,460
1,842,940	Sub-Total Non-General Fund Activity	1,695,670



# **Allocation of Costs to Services:-**

2016/17 Charge £	Communities & Homes	2017/18 Charge £
3,310	Central Telephone Service	3,230
5,530	Community Grants	5,830
37,640	Corporate Apprenticeship Scheme	38,310
286,060	Customer and Information Services	188,490
3,360	Equality & Diversity	3,010
330,560	Customer Support Services	308,630
175,440	Housing Options Team	124,630
0	Housing Purchase and Improvement Loans	0
343,970	Housing Strategy and Enabling	301,180
0	Welfare Services	0
18,510	Woodside Park	18,940
1,204,380		992,250

2016/17 Charge £	Executive Director's Office	2017/18 Charge £
135,090	Business Transformation	0
48,710	Communication	37,780
860	Civic Responsibilities	730
60,140	Democratic Services	48,740
1,386,060	Democratic and Corporate Core	1,441,500
98,150	Electoral Registration	54,470
86,090	Electoral Services	0
529,060	Executive Directors	121,940
6,870	Mayoral Services	5,810
9,150	Members Expenses	10,540
2,360,180		1,721,510
11,299,900	Total Allocations	9,918,000



# **EMPLOYEE ANALYSIS 2016/17 AND 2017/18**

Estima No. of Ful Equivalo 2016/ FTE	I-time ents 17	General Fund	Estimate No. of Full- Equivaler 2017/18 FTE	time nts	Change	Notes
		Growth & Investment			•	
10.1		Art Gallery and Museum	9.7		-0.4	*1
6.0		Economic Development	6.0		0.0	•
1.0		Land Charges	1.0		0.0	
21.8		Planning Services	21.8		0.0	
14.0		Sports and Recreation	14.4		0.4	*2
5.9		The Benn Hall & Caldecott Park Cafe	5.5		-0.4	*3
3.3		Tourism and Visitor Centre	5.5		2.1	*4
0.0	62.2	Tourism and Violes Contro		63.9	1.7	•
	·					
		Corporate Resources				
5.0		Change Team	0.0		-5.0	*5
6.9		Corporate Property Administration	7.0		0.1	*6
12.3		Council Tax and Business Rates Collection	12.0		-0.3	*7
16.0		Housing Benefits Administration	15.8		-0.2	*8
5.7		Legal Services	6.7		1.0	*9
24.1	00.0	Resources	29.5		5.5	*10
	69.9			71.1	1.1	
		Environment & Public Realm				
3.0		Car Parks and Parking	0.0		-3.0	*11
0.7		Cemeteries	0.5		-0.2	*12
5.3		Crematorium	5.3		0.0	
1.7		Crime and Disorder	2.0		0.3	*13
1.0		Environmental Services	1.0		0.0	
30.7		Regulatory Services	32.5		1.9	*14
1.7		Safety and Resilience	0.8		-0.9	*15
29.6		Works Services Unit (Administration)	26.7		-2.9	*16
	73.7			68.9	-4.8	
		Communities & Homes				
6.5		Corporate Apprenticeship Scheme	6.5		0.0	
26.9		Customer and Information Services	24.1		-2.9	*17
26.6		Customer Support Services	27.4		0.8	*18
17.2		Housing (General Fund) Services	17.1		-0.1	*19
1.0		Woodside Park	1.0		0.0	
	78.3	Trobadias Faint		76.1	-2.2	
		- 4		. •		
4.0		Executive Director's Office	4.0		0.0	***
1.8		Executive Directors	1.0		-0.8	*20
3.0		Communication	3.0		0.0	*04
5.1		Democratic Services	4.6		-0.5	*21
3.0	400	Electoral Registration	3.0	44.0	0.0	
	12.9			11.6	-1.3	
<del>-</del>	297.0	General Fund	2	91.5	-5.5	
		Hausing Payon: Assessed				
75.6		Housing Revenue Account	72.9		2.7	*22
1.0		Supervision and Management	72.9 1.7		-2.7 0.7	*22 *22
9.3		Multi Storey Flats Control Centre	9.3		0.7	*23
14.4		Aged Persons Accommodation	9.3 12.3		-2.1	*24
14.4	100.3	Housing Revenue Account		96.2	-2.1 <b>-4.1</b>	24
_		riousing Nevertue Account				
=	397.3			87.7	-9.6	

Rugby Borough Council Budget and Resources Book 2017/18

103

RUGBY

#### **General Notes**

- i) A Full-time Equivalent (FTE) is an employee working a whole week. Where two employees each work for half a week only this is classed a 1.0 FTE.
- ii) This analysis shows the estimated number of employees in post as at 1st April in each year.
- iii) This analysis shows the areas where costs are recorded. A number of employees, e.g. those shown in the Customer Services Centre are recharged to front line services through Internal Recharges.
- iv) Manual employees working for the Council's Works Services Unit (WSU) are not shown in this analysis as numbers are subject to commercial confidentiality.
- Any additions to the establishment of the authority have to be approved by Council. Other long term changes that affect an employees working hours have to be approved by Leadership and Operations Team.
  - If an employee wishes to change their working hours careful consideration is given to the individual circumstances and the effects that this will have on service provision.

#### **Notes**

- \*1 Art Gallery and Museum The decrease of 0.4 FTE staff is due to:
  - i) The removal of a 0.5 FTE Temporary Research & Development Officer; and
  - ii) There has been a minor increase in working hours of 0.1 FTE staff.
- \*2 Sports & Recreation The increase of 0.4 FTE staff is due to:
  - i) The appointment of Two Part Time Play Rangers, resulting in a 0.7 FTE increase;
  - ii) The appointment of Two Senior On Track Sports Leaders, resulting in a 2.0 FTE increase;
  - iii) The removal of vacant posts resulting in a 2.1 FTE decrease; and
  - iv) There has been a minor reduction in working hours of 0.2 FTE staff.
- \*3 The Benn Hall The decrease of 0.4 FTE staff is due to a Full Time post becoming Part Time.
- \*4 Tourism and Visitor Centre The increase of 2.1 FTE staff is due to:
  - i) There has been a minor increase of 0.2 FTE for a Part Time member of staff; and
  - ii) The appointment of Four Part Time Visitor Centre Assistants, resulting in a 1.9 FTE increase.
- \*5 Change Team The decrease of 5.0 FTE staff is due to:
  - i) The transfer of 3.0 FTE existing members of staff to Resources;
  - ii) The transfer of a 1.0 FTE existing member of staff to Legal Services; and
  - iii) The redundancy of a 1.0 FTE Head of Business Transformation Services post.
- \*6 Corporate Property Administration There has been a minor increase in working hours of 0.1 FTE staff.
- \*7 Council Tax and Business Rates Collection The decrease of 0.3 FTE staff is due to:
  - i) The decrease of 0.2 FTE staff is due to a Full Time post becoming Part Time; and
  - ii) The removal of a 0.1 FTE Temporary Revenues Officer.
- \*8 Housing Benefits Administration- The decrease of 0.2 FTE staff is due to a Full Time post becoming Part Time.
- \*9 Legal Services The increase of 1.0 FTE staff is due to the transfer of an existing member of staff from the Change Team.
- \*10 Resources The increase of 5.5 FTE staff is due to:
  - i) The appointment of a 1.0 FTE HR Business Partner post;
  - ii) The increase of 0.2 FTE staff is due to a Part Time member of staff becoming Full Time;



- iii) The transfer of 3.0 FTE existing members of staff from the Change Team:
- iv) The transfer of 3.0 FTE existing members of staff from Business Transformation.;
- v) The removal of a 0.8 FTE vacant Assistant Accountant post;
- vi) The removal of a 0.6 FTE vacant Commercial & Finance Assistant post; and
- vii) The decrease of 0.4 FTE staff is due to a Full Time post becoming Part Time.
- \*11 Car Parks and Parking The decrease of 3.0 FTE staff is due to the transfer to Regulatory Services.
- \*12 Cemeteries There has been a minor decrease in working hours of 0.2 FTE staff.
- \*13 Crime & Disorder The increase of 0.3 FTE staff is due to:
  - i) The transfer of a 0.7 FTE existing member of staff to Housing (General Fund) Services; and
  - ii) The transfer of a 1.0 FTE existing member of staff from Regulatory Services.
- \*14 Regulatory Services The increase of 1.9 FTE staff is due to:
  - i) The transfer of 3.0 FTE existing members of staff from Car Parks and Parking;
  - ii) The appointment of 2.0 FTE Environmental Enforcement Warden posts;
  - iii) The removal of a 1.0 FTE vacant Environmental Protection Team Leader post;
  - iv) The transfer of a 1.0 FTE existing member of staff to Crime & Disorder;
  - v) The removal of a 1.0 FTE vacant Environmental Protection Technician (Animal Welfare) post;
  - vi) The increase of 0.3 FTE staff is due to a Part Time member of staff becoming Full Time;
  - vii) The removal of a 0.5 FTE vacant Environmental Protection Officer post.
- \*15 Safety and Resilience The decrease of 0.9 FTE is due to:
  - i) The removal of a 1.0 vacant Emergency Planning Student Placement post; and
  - ii) There has been a minor increase in working hours of 0.1 FTE staff.
- \*16 Works Services Unit (Administration) The decrease of 2.9 FTE staff is due to:
  - i) The removal of a 1.0 FTE vacant Support Services Team Leader post;
  - ii) The appointment of a 1.0 FTE Environment & Waste Services Contract Officer post;
  - iii) The removal of a 1.0 FTE vacant Management Assistant post;
  - iv) The disestablishment of two Seasonal Park Rangers, resulting in a decrease of 1.0 FTE staff;
  - v) The removal of a 0.7 FTE Temporary Management Assistant post;
  - vi) The appointment of a 0.8 FTE Street Scene Officer post; and
  - vii) The removal of a 1.0 FTE vacant Senior Project Engineer post.
- \*17 Customer and Information Services The decrease of 2.9 FTE staff is due to three ICT Officer posts being made Redundant.
- \*18 Customer Support Services The increase of 0.8 FTE staff is due to the appointment of a Temporary Customer Services Advisor.
- \*19 Housing (General Fund) Services There has been a minor decrease in working hours of 0.1 FTE staff.
- \*20 Executive Directors The decrease of 0.8 FTE staff is due to the redundancy of the Part Time Executive Director post.
- \*21 Democratic Services The decrease of 0.5 FTE staff is due to
  - i) The removal of a 0.5 FTE vacant Principal Scrutiny Officer post;
  - ii) The appointment of a 1.0 FTE Mayoral/Democratic Services Officer post; and
  - iii) The removal of a 1.0 FTE vacant Principal Democratic Services Officer post.
- \*22 Supervision and Management The decrease of 2.7 FTE staff is due to:
  - i) The appointment of a 1.0 FTE Multi Trade Operative;
  - ii) The appointment of a 1.0 FTE Property Repairs Operative;
  - iii) There has been a minor increase in working hours of 0.1 FTE;
  - iv) The appointment of a 1.0 FTE Property Services Technical Assistant;

- v) The redundancy of a 1.0 FTE Head of Housing & Property Services post.;
- vi) The redundancy of a 1.0 FTE Tenant Involvement Officer post;
- vii) The decrease of 0.3 FTE staff is due to a Full Time post becoming Part Time;
- viii) The increase of 0.5 FTE staff is due to a Part Time post becoming Full Time;
- ix) The removal of a 1.0 vacant FTE Housing Assistant post;
- x) The removal of a 1.0 FTE vacant Fixed Term Housing Officer post;
- xi) The removal of a 1.0 FTE vacant Trainee Housing Officer post; and
- xii) The removal of a 1.0 FTE vacant Tenancy Sustainment Officer post.
- \*23 Multi Storey Flats The increase of 0.7 FTE staff is due to the appointment of a Fixed Term Ashwood Court Housing Officer post.
- \*24 Aged Persons Accommodation The decrease of 2.1 FTE staff is due to:
  - i) The redundancy of a 0.7 FTE Community Warden post;
  - ii) The redundancy of two Part Time Locality Warden posts, resulting in a decrease of 1.2 FTE staff; and
  - iii) The decrease of 0.2 FTE staff is due to a Full Time post becoming Part Time;



# **KEY FINANCIAL DATA 2016/17 AND 2017/18**

	2016/17 £	2017/18 £	Change £	Change %
Special Expenses (town area)	1,487,940	1,556,493	68,553	4.61
Parish Council Precept	688,530	718,691	30,161	4.38
Rugby Borough Basic Band D  ((restated) Including Special Expenses excluding Parish Pr Parish Average	174.21 recepts) 19.80	179.21 20.30	5.00 0.50	2.87 2.53
RBC's Average Band D Council Tax	194.01	199.51	5.50	2.83
Average Band D Council Tax	1,635.01	1,690.37	55.36	3.39
Other Statistics				
Resident Population	102,500	102,500	0	0.00
Council Tax Base	34,771.71	35,400.80	629.09	1.81
NDR Multiplier NDR Multiplier (small hereditaments)	49.7 48.4	47.9 46.6	-1.8p -1.8p	-3.6% 2.0%
Council Dwelling Stock at start of year	3,816	3,785	-31	-0.81
Average Council House Rent	£84.05	£83.21	-0.84	-1.00
% Rent Increase/Decrease (-)	-0.67%	-1.00%		



#### AN EXPLANATION OF FINANCIAL TERMS

#### **Expenditure Items:**

### **Employee Expenses**

Includes salaries and the employer's costs of national insurance, pension contributions and insurance. Other employee expenses included are qualification training, professional fees and subscriptions.

### **Transportation Expenses**

Includes car leasing, car allowances and public transport costs.

# **Property Expenses**

Includes repairs and maintenance, rates, cleaning and insurance costs.

### **Running Expenses**

The day to day costs of a service excluding any costs of employment. Expenses include the purchase of supplies or services and other general operating costs.

#### **Maintenance**

Includes works to preserve existing land, building or equipment items.

# **Capital Charges**

The charge for the use of the Council's assets in the provision of a service. The charge reflects the allocation of cost these assets, such as land, buildings or equipment, over their estimated useful life.

#### **Internal Recharges**

Overheads recharged to services from central services. These include office costs such as heating, lighting, Business Rates and management and officer time chargeable to specific services.

#### Other Items:

#### **Business Rates**

Rates paid on commercial business and non-residential properties. Amounts due are calculated from the property's rateable value, multiplied by the rate in the  $\pounds$ , as determined by the Government for each year. The rate for 2016/17 for small hereditaments is 48.4p, other businesses the rate is 49.7p.



#### **Collection Fund**

There is a statutory requirement for billing authorities to maintain a separate Collection Fund which shows the transactions of the authority in relation to business rates and council tax, and illustrates the way in which these have been distributed to preceptors (authorities for which the Council collects taxes) and the General Fund.

# Formula Grant Allocation (FGA), Revenue Support Grant (RSG) & Retained Business Rates

Prior to 2013/14 local authorities received a Formula Grant Allocation (FGA), which combined Revenue Support Grant (RSG) and National Non-Domestic Rates (NNDR). From 2013/14, under the Business Rates Retention system councils retain a proportion of the business rates generated in their local economies and also receive a revamped RSG allocation.

#### **Net Cost of Borrowing**

The Council earns interest income through the investment of cash receipts from land or asset disposal and also from any temporary surplus revenue income from the normal day-to-day management of Council finances. The Council also pays interest on any external borrowing that may be required, for example to finance investment in the Council's assets, as well as any temporary revenue deficits from the from the normal day-to-day management of Council finances.

#### Leasing

Rental payments for the provision and use of capital assets for a specific period of time.

### **Minimum Revenue Provision (MRP)**

The Council is required to set sums aside a minimum amount from revenue resources for the repayment of loans which have been used to finance capital investment. The amount to be set aside is calculated based on the estimated life of the assets for which borrowing has been undertaken.

#### **Precepts**

The amount of money "requested" by the Borough, County and Parish Councils to meet part of the cost of services provided.

### **Replacement Reserves**

The accumulated amounts to be used in the future to finance the replacement costs of vehicles or specified equipment items.

# **Revenue Contributions to Capital Expenditure**

A means by which capital projects are paid for or "financed". This financing method enables capital costs to be charged to a revenue account in the year in which they are incurred.

